

**Shaker Regional School District**  
**Policy Committee Minutes**  
**February 20, 2018**  
**5:00 PM**

Present: Heidi Chaney, Jodie Martinez, Eric Johnson and Michael J. Tursi

Heidi called the meeting to order at 5:00 PM.

**The following policies were reviewed, amended and action taken as follows:**

**EEA – Student Transportation Services**

- Amend line 3, 5 & 6.
- Line #10 amend to include NHSBA wording.
- Bring to full board as amended.

**JICFA – Hazing**

- Amend 6-9 to be replaced with 2<sup>nd</sup> paragraph in NHSBA policy.
- Amend line 21 to include wording from NHSBA policy.
- Add paragraph 6 & 7 from NHSBA.
- Footnote RSA 631:7.
- Bring to full board as amended.

**JLC – Student Health Services**

- Amend line #9 to include sentence from NHSBA.
- Add footnote EBBC/JLCE.
- Bring to full board as amended.

**JLCF – Wellness Policy**

- Amend line #18.
- Update review date.

**JLD – School Guidance and Counseling Program**

- Strike line #17.
- Add NHSBA bullets that are not included in SRSD policy.
- Add last sentence from NHSBA policy.
- Bring to full board as amended.

**JLDBA – Behavior Management and Intervention**

- Update review date.

**The following policies will be reviewed at the next meeting:**

- Pull next 4 in line for review for section J

The meeting adjourned at 6:10 PM.

Respectfully submitted,

Michael J. Tursi

**SHAKER REGIONAL SCHOOL DISTRICT  
POLICY COMMITTEE  
MEETING AGENDA  
BES  
May 22, 2018  
5:00 PM**

I. Call to Order

II. Policy Review

- a) **JICE** – Student Publications
- b) **JICF** – Gang Activity
- c) **JJD** – Student Participation Fees
- d) **JLF** – Child Abuse Reporting

III. Adjournment

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2 **STUDENT PUBLICATIONS**

3 Student publications and media must receive prior authorization by the Superintendent  
4 or designee.

5

6 Publications and media shall include any form of print or electronic information  
7 distributed or available for use by a class of recipients, including the general public.

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9 Any categories of published work must be approved by the Superintendent to be  
10 considered a Shaker Regional school publication.

11

12 Only authorized publications and media shall be distributed on or from school property.

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14 Content of all school publications shall be under the supervision of a school principal or  
15 his/her designee. Nothing shall be published in student publications that is libelous,  
16 slanderous, obscene, copyrighted, advocates illegal activities, or otherwise may cause  
17 substantial disruption to the school. Student publications are subject to all school  
18 regulations and Shaker Regional School Board policies. Verbiage, clothing, props  
19 (including but not limited to display of firearms, other weapons, drugs, tobacco, or  
20 alcohol), and gestures, etc., that are prohibited in school are prohibited from student  
21 publications.

1

2 **GANG ACTIVITY**

3 The Shaker Regional School District (SRSD) shall not allow gangs or groups which  
4 advocate or promote activities threatening the safety or well-being of any person or the  
5 destruction or the defacing of SRSD property.

6 The Superintendent shall publish rules and procedures related to this policy.

# **SHAKER REGIONAL SCHOOL DISTRICT ADMINISTRATIVE RULES AND PROCEDURES**

## **GANG ACTIVITY**

**CODE JICF-R&P**

The Shaker Regional School District is dedicated to preventing the influence and activities of gangs in the schools. This procedure is designed to eliminate or prevent such influence and activities and should be interpreted in the broadest form permissible to effectuate these purposes.

### **A. Definitions:**

For the purposes of this policy, a "gang" is defined as any group or association of three or more persons, whether formal or informal, which encourages, solicits, promotes, urges, counsels, furthers, advocates, condones, assists, causes, advises, procures, or abets any illegal or disruptive activity or behavior of any kind, whether on or off school campuses or school property.

### **B. Prohibited Activity:**

No student shall:

1. Display or wear gang tattoos, articles, paraphernalia, or clothing.
2. Threaten to commit, or actually commit, any crime of violence or to burn or damage property with the purpose of terrorizing another or of causing the evacuation of a building, place of assembly, school bus, or other school facility or otherwise causing disruption to the orderly operation of any activity on any school campus or school property, or in reckless disregard of the risk of causing such terror or disruption.
3. Shoot at or throw an object at a school bus or other school owned or operated vehicle which is being operated or which is occupied by passengers.
4. Recruit or solicit membership in any gang or gang-related organization.
5. Hold himself or herself out as a member of a gang.

### **C. Parties to the Offense:**

Any student who urges, encourages, counsels, furthers, promotes, assists, causes, advises, procures, or abets any other student or students to violate any section or paragraph of this policy shall be deemed to have violated that section or paragraph.

### **D. Behavior Not Covered:**

The appropriate school officials reserve the right to punish any other gang-related behavior which is subversive to good order and discipline in the schools, even though such behavior is not specified in the preceding written rules.

### **E. Discipline for Infractions of Policy JICF or the Rules and Procedures as set forth above:**

Violators of this policy shall be subject to SRSD Policy JIC (Discipline of Students).

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**STUDENT PARTICIPATION FEES**

The Shaker Regional School Board (SRSB) may impose participation fees in order to maintain athletic and co-curricular programs. No fees will be imposed for required academic programs.

Participation fees, when imposed by the SRSB, will be levied on participants in athletic and co-curricular activities. No participation fees shall be imposed on students who participate in the Free and Reduced Meals Program or on students for which specified co-curricular programs are a component of the Individualized Education Plan (IEP). Payment of the fee permits participation in the athletic and co-curricular program. Amounts to be charged shall be established by the SRSB.

Fees will be paid according to a schedule and a method of payment that provide for safekeeping of the money collected and accurate record keeping. Fees shall be deposited in the Shaker Regional School District (SRSD) non-lapsing Athletics/Co-Curricular Revolving Fund.<sup>1</sup> The SRSD Athletics/Co-Curricular Funds shall be withdrawn and disbursed monthly as recommended by the SRSB Athletics/Co-Curricular Revolving Fund Committee and authorized by SRSB.

The Superintendent is responsible for developing administrative rules and procedures to implement this policy.

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<sup>1</sup> RSA 914:3-c

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**STUDENT PARTICIPATION FEES**

The Shaker Regional School Board (SRSB) may impose participation fees in order to maintain athletic and co-curricular programs. No fees will be imposed for required academic programs. Additional athletic and co-curricular programs may be added as approved by SRSB.

**1.1 Participation Fee Procedures**

- a. Participation Fee rates, when levied, will be set per season with a seasonal cap per family as determined by SRSB.
- b. Participation Fee rates are used to support athletic team or co-curricular programs.
- c. No participation fees shall be imposed on students who are enrolled in the Free and Reduced Meals Program or on students for which specified co-curricular programs are a component of the Individualized Education Plan (IEP).
- d. The Participation Fee must be paid before the first scheduled contest of a sport or first week of a co-curricular program. Uniforms will not be distributed or issued until fees have been paid.
- e. For athletic teams and co-curricular programs that have cuts, the Participation Fee will be assessed once the team has been selected. No fees will be assessed during tryouts.
- f. The Participation Fee permits participation in the athletic and/or co-curricular program(s). For athletic teams, this fee does not in any way alter SRSD policies, individual team rules, or New Hampshire Interscholastic Athletic Association regulations.
- g. There will be no Participation Fee refunds of an athletic team or co-curricular program without written approval of the Superintendent.
- h. Participation Fees for athletic teams or co-curricular programs may be paid in person by cash or by check or through mail to the SAU Office.
- i. A weekly report of paid participants will be provided of by the Business Department to the appropriate supervisor.

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2 **CHILD ABUSE REPORTING**

3 Any Shaker Regional School District (SRSD) employee or contracted personnel who, in  
4 the course of his/her duties, has reason to suspect that a child is being abused or  
5 neglected<sup>1</sup> shall make a report immediately to the Division of Children and Youth  
6 Services and notify the school principal that a report has been made.<sup>2</sup>

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<sup>1</sup> NH RSA 169-C:29

<sup>2</sup> NH RSA 169-C:34, III



## **JICE - STUDENT PUBLICATIONS**

(Download policy)

*Category R*

*Also [KDC](#)*

The board may authorize school-sponsored publications, such as annual yearbooks, student newspapers, and Internet web-sites. All publications will conform to rules established by the Superintendent and the building principal. Any publication not approved by the Board will not be considered a school publication and shall not be distributed on school property. Further, school district resources shall not be used for the production, printing, posting, or assembly of any non-approved publication.

All school publications will be under the supervision of the school principal or his/her designee. The principal or his/her designee has the right to limit or edit the contents of any school publication. There is the assumption that nothing published in student publications will be libelous, slanderous, obscene, advocate illegal activities, infringe on copyrighted material, or otherwise cause substantial disruption to school activities and functions. The school principal or his/her designee will review all school-sponsored publications before they are printed, posted or distributed to ensure the publication conforms to these standards.

### **Legal References:**

*Hazelwood School District et al. v. Kuhlmeier et al., 484 U.S. 260 (1988)*

Revised: May 2006

Revised: February 2005

Reviewed: October 2004

Revised: July 1998

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## **JICF - GANG ACTIVITY**

(Download policy)

### *Category R*

It is the policy of the District that membership in secret fraternities or sororities, or in other clubs or gangs not sponsored by established agencies or organizations, is prohibited.

Gangs which initiate, advocate, or promote activities which threaten the safety or well-being of persons or property on school grounds or which disrupt the school environment are harmful to the educational process. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol or any other attribute which indicates or implies membership or affiliation with such a group, present a clear and present danger to the school environment and educational objectives of the community are forbidden.

Incidents involving initiations, hazing, intimidation, and/or activities of such group affiliations which are likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to students are prohibited.

Any student wearing, carrying, or displaying gang paraphernalia, or exhibiting behavior or gestures which symbolize gang membership, or causing and/or participating in activities which intimidate or affect the attendance of another student will be subject to disciplinary action, including suspension and expulsion.

The Superintendent may provide in-service training in gang behavior and characteristics to facilitate staff identification of students at-risk and promote membership in authorized school groups and activities as an alternative.

Reviewed: October, 2004

Revised: November, 1999

Revised: July, 1998

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## **JJA - STUDENT ACTIVITIES & ORGANIZATIONS**

(Download policy)

*Category O*

*See also [IHBG](#) and [JJIB](#)*

It is the policy of the Board to allow opportunities for all students to participate in co-curricular activities designed to meet their needs and interests.

Such activities must supplement and enrich regular academic instruction, provide opportunities for social development, encourage participation in clubs, athletics, performing groups, or encourage service to the school and community.

Any student organization must be recommended by the Principal and approved by the Board.

### **Eligibility**

To participate in co-curricular and extra-curricular activities, all students must meet eligibility requirements, and understand that such participation is a privilege, not a right. The superintendent is directed to establish eligibility standards and procedures for acceptable academic performance, good citizenship/sportsmanship, parental permission, fees, and physical exams/health requirements. The eligibility standards and procedures will be published in the student/parent handbooks.

In addition, students who choose to participate in interscholastic sports will be governed by Policy [JJIB](#), Interscholastic Athletics, and by the eligibility standards of the New Hampshire Interscholastic Athletic Association (NHIAA).

### **Participation**

The district allows students enrolled in other schools - including charter schools, non-public schools, and home schools - to participate on an equal basis in any activity offered by the district that is not offered at a student's school of attendance, provided they meet the eligibility requirements for participation. This applies to:

1. Students who are residents of this school district but who are being educated in a home school may participate provided they comply with all laws governing non-public home-based education.
2. Students who are residents of the district by who are being educated in an independent or parochial school if the school in which the student is enrolled does not sponsor the activity.

The superintendent is directed to establish procedures for application and appeal to implement this participation allowance.

### **Participation Fees**

Non-enrolled students participating in district co-curricular and extra-curricular activities are subject to the same fees charged enrolled students for the activity.

### **Legal Reference:**

*NH Code of Administrative Rules, Section Ed. 306.26(d), Kindergarten-Grade 8 Curriculum*

*NH Code of Administrative Rules, Section Ed. 306.27(b)(5), High School Cocurricular Program*

*NH Code of Administrative Rules, Section Ed. 306.27(v), Reasonable accommodations for students with disabilities*

*See also:*

*[http://66.223.48.174/PDFs/803/Sportsmanship\\_Brochure.pdf](http://66.223.48.174/PDFs/803/Sportsmanship_Brochure.pdf)*

*[http://66.223.48.174/PDFs/800/Brochure\\_-\\_Protecting\\_Your\\_High\\_School\\_Eligibility\\_.pdf](http://66.223.48.174/PDFs/800/Brochure_-_Protecting_Your_High_School_Eligibility_.pdf)*

*[http://66.223.48.174/PDFs/809/Guidelines\\_for\\_Student\\_Athletic\\_Standing.pdf](http://66.223.48.174/PDFs/809/Guidelines_for_Student_Athletic_Standing.pdf)*

Revised: February 2006

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## **JLF - REPORTING CHILD ABUSE OR NEGLECT**

(Download policy)

### *Sample Policy*

*Category: Priority/Required by Law*

Any school employee having reason to suspect that a child is being or has been abused or neglected shall immediately report his/her suspicions to the building Principal. The Principal shall then immediately notify the appropriate state officials at the New Hampshire Department of Health and Human Services. The Principal will then notify the Superintendent that such a report to Health and Human Services has been made.

A written report shall be made by the Principal within twenty-four (24) hours. The report should contain the name and address of the child suspected of being abused or neglected, the person responsible for the child's welfare, the specific information indicating neglect/abuse or the nature and extent of the child's injuries (including any evidence of previous injuries), the identity of the person or persons suspected of being responsible for such neglect or abuse, and any other information that might be helpful in establishing neglect or abuse or that may be required by the Department of Health and Human Services.

The Board recommends all School District employees receive routine training or information on how to identify child abuse and neglect.

The Principal or Administrator of each school shall post a sign in a public area within the school that is readily accessible to students, in the form provided by the New Hampshire Department of Health and Human Services, Division for Children, Youth, and Families, that contains instructions on how to report child abuse or neglect, including the phone number for filing reports and information on accessing the Division's website.

### **Legal References:**

*NH Code of Administrative Rules, Section Ed 306.04(a)(10), Reporting of Suspected Abuse or Neglect*

*RSA 169-C:29, Persons Required to Report*

*RSA 169-C:30, Nature and Content of Report*

*RSA 169-C:31, Immunity from Liability*

*RSA 169-C:34, III, Duties of the Department of Health and Human Services*

*RSA 189:72, Child Abuse or Neglect Information*

Revised: September 2017

Revised: May 2008

Reviewed: October 2004

Revised: July 1998, November 1999, October 2004

**NHSBA note, September 2017:** This policy is revised to incorporate the requirement that informational signs be posted in each school, established by House Bill 556, Laws of 2017, Chapter 245, adopted by the Legislature this year.

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