Shaker Regional School District

"Serving the Communities of Belmont and Canterbury"

2021-2022 Annual Report









Vision Statement "Engaging All Learners to Succeed in Their Ever-Changing World"

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Shaker Regional School District Directory

School Board Members					
Sean Embree	Term Expires 2022				
Eric Johnson	Term Expires 2023				
Michelle Lewis, Chair	Term Expires 2024				
Jodie Martinez, Vice Chair	Term Expires 2022				
Marcelle Pethic	Term Expires 2023				
Jeffrey Roberts					
Jill Smith					
District Officers	•				
Stacy S. Kruger					
Greta Olson-Wilder	School Board Secretary				
William Wright	Moderator				
Courtney Roberts					
Central Office Person	nnel				
Laurie Cowan	Payroll & Benefits Coordinator				
Michele Donelan					
Kim Haley	Administrative Assistant to				
	Superintendent of Schools/i4see Coord.				
Stacy S. Kruger	Business Office Clerk				
Debbie D. Thompson	Business Administrator				
Michael J. Tursi	Superintendent of Schools				
District Supervisory Personnel					
Nancy Cate	Director of Food Service				
Stephen Dalzell	Director of Buildings & Grounds				
Jason Hills	Director of Information Technology				
Tonyel Mitchell-Berry	Director of Student Services				
Silas St. James	Director of Curriculum & Instruction				
District-wide Personnel					
Megan Athanasiou	School Psychologist				
James Bureau	Systems Engineer				
Kristie Jewell	Occupational Therapist				
Diana Johnson	ESOL Teacher				
Amy Marshall	Occupational Therapist				
Jerilyn Nadeau	School Nurse - District-wide				
Brandon Patterson	Computer Technician				
Tari Selig	School Psychologist				
Christine Stearns					
Jennifer Trahan					
	Director of Student Services				

Transportation
Student transportation provided by First Student, Inc.

Report of the Superintendent of Schools To the Citizens of the Shaker Regional School District

To the Residents of Belmont and Canterbury:

It is a pleasure for me to submit this annual report on behalf of the students and staff of the Shaker Regional School District. The following report will touch on our school opening, staffing, enrollment numbers, facilities, and student supports.

As of October 1, 2021, we show a slight increase in our enrollment numbers. New families have moved into our district and families have reenrolled their children after opting for alternative educational settings last year due to the pandemic. This year we are serving approximately 1205 students, an increase of approximately 16 students compared to last year's report. The grade level distribution is as follows:

	Enrollment as of October 1, 2021															
Grade	Pre-K	K	R	1	2	3	4	5	6	7	8	9	10	11	12	Total
CES		20		13	17	21	22	13								106
BES	21	58		64	73	70	63									349
BMS								78	97	109	88					372
BHS												100	86	86	106	378
Total	21	78		77	90	91	85	91	97	109	88	100	86	86	106	1205

The need for additional space to provide services to students has been a topic of discussion over the past few years. These discussions have been specific to Belmont Elementary School, our largest elementary school. In 2020, the District hired the New Hampshire School Administrators Association (NHSAA) to assess all of our facilities to see if they are adequate in meeting our current and future educational programming needs. Based on their visits and other information provided by the district, NHSAA identified options for the district to consider in meeting short and long-term educational program needs. The assessment identified the need for two additional classrooms for student support services at Belmont Elementary School. We are currently in the planning stages of constructing a two-classroom addition. Funds to complete the project will come from state adequacy and federal grants. The preliminary plan is for construction to begin this spring and end in December. We also plan to use federal grant money to renovate the Memorial Building that houses the SAU offices, middle school music, chorus, and band. The renovation includes adding an HVAC system, one that currently does not exist, and upgrading to new energy efficient windows.

Last spring, we were successfully able to bring the majority of our students back to full, inperson learning after having been either fully remote or part of our hybrid-learning model. This fall we were able to open our schools with a full, in-person teaching and learning model. The 2021-2022 School Opening Plan was developed focusing on staff and student well-being, flexibility, and our responsibility to educate our students. This working document describes our safety protocols and emphasizes our goal of maintaining in-person learning throughout the year. Despite the challenges we continue to face, we feel fortunate to have our students and staff in school, every day.

Report of the Superintendent of Schools To the Citizens of the Shaker Regional School District

One of our greatest challenges this year has been hiring and retaining staff. It has been very difficult to fill vacancies. Like many businesses, staff shortages and lack of substitutes are impacting our daily operations. Employees are being asked to go above and beyond their regular duties, filling in for vacant positions and for staff that are absent due to COVID-19. I want to thank all of our staff for their flexibility and willingness to help in any way they can to support our students and to keep our schools open for in-person learning.

I commend our teachers for continuing to deliver curriculum during this challenging year; our support staff for assisting our students, covering for staff absences and vacancies, providing meals and keeping our schools clean; our administrators for their tireless efforts in adapting to a frequently changing school environment; our school nurses for all of their efforts in keeping our staff and students safe and healthy; our families for their patience and support at home, and lastly; our students, for their hard work, flexibility and resilience.

Thank you to the staff, students, parents, various town organizations, Boards and committees, departments, and School Board Members Michelle Lewis, Jodie Martinez, Sean Embree, Eric Johnson, Jeffrey Roberts, Marcelle Pethic and Jill Smith for your continued support.

Respectfully submitted,

Michael J. Tursi Superintendent of Schools





Belmont Elementary School Report of the Principal

Belmont Elementary School (BES) continued to serve students from Pre-K through grade 4 in the 2021-22 academic year, with an approximate enrollment of 350 students. All students returned to in-person learning, as we continued with updated safety protocols to mitigate the risk of illness related to the COVID pandemic.

Belmont Elementary School welcomed the following new staff members in the 2021-22 school year:

- Alexis Mayne Classroom Teacher Grade 1
- Karole Van Nostrand Classroom Teacher Grade 2
- Taylor Hurteau School Counselor
- Lauren Barrett Special Education Teacher
- Erica Markson Special Education Teacher
- Elizabeth Charity Special Education Teacher
- Laura Piscitello Social Worker for SRSD
- Cheyenne Boucher Speech and Language Pathologist
- Lisa Crudo Pre-K Assistant
- Chelsea Borden 1:1 Behavioral Assistant
- Kelsey Burbee 1:1 Behavioral Assistant
- Jeanne McCafferty 1:1 Behavioral Assistant
- Brittni O'Brien 1:1 Behavioral Assistant
- Tiffany Selig 1:1 Behavioral Assistant
- Charlene Bellomo Library Assistant
- Kaila Burrows Kitchen Staff

In the Spring of 2021, teachers leaders at BES determined there was a need to change our approach to instruction in the area of math. After collaborating with teachers at Canterbury Elementary School (CES) and doing some research, it was determined that the schools would begin using the Eureka math program (also known as Engage NY), and begin training in a more conceptual-based approach to instruction, partnering with Consultant Kathryn Wurster. This fall, teachers began participating in training, along with colleagues from CES and the elementary schools in Laconia, while implementing the concepts in their classrooms for the first time. Teachers were also able to visit and observe classroom instruction at GIlford Elementary School. Early feedback from teachers indicates that students are demonstrating improved critical thinking and problem-solving skills already as a result of this new approach.

Volunteers returned to our classrooms and school this fall, and our athletic programs resumed as well. Several foster grandparents returned to work with students in the classrooms. The Belmont Elementary Support Team (B.E.S.T.) grew its membership significantly, offering babysitting and dinner for families in attendance at their monthly meetings. This incredible group of parents and volunteers continued to find creative ways to support our students and staff, including providing passes to state museums and attractions and additional activity kits to the Belmont Public Library for community use, providing art kits to each student at BES, sponsoring food trucks and the Smoothie Bus for teacher appreciation week, and providing monthly treats and gifts for staff members. This fall, B.E.S.T. volunteers also organized an

Belmont Elementary School Report of the Principal

incredible Trunk or Treat event at BES, which was attended by approximately 800 students and families from the Lakes Region.

In June, we returned to celebrating our Pre-K and grade 4 students with in-person ceremonies. Pre-K promotions were celebrated in the outdoor classroom, while the grade 4 promotion took place in a physically-distanced ceremony on the BES field. Sixty-nine fourth graders were promoted to middle school. The following students earned the Presidential Award for Educational Excellence: Beckett Chandonnait, Aubrie Mussey, Ace McCant, Cullyn Zaleski, Punar Kuar, Zander Ober, Mia Morfopulos, Brooklyn Griffin, Sam Binder, Caleb Hooker, Cora Takantjas, Alyvia Lubiens, and Madalyn Custodio. Students who earned the Presidential Award for Educational Achievement included Braydon Lemay, Karen Chen, Reese Paquette, Noah Tran, Nick Trottier, Jia Chui, Autumn Talbot, Baily-May Marsh, Lyllah Anstey, Hannah Cilley, Leon Prokofeiv, Griffin Mason, and Cohen Huard. Citizenship awards were presented to Cullyn Zaleski, Kaleigha Huffer, Camden Glennon, Punar Kaur, Taya French, Sam Binder, Alana Chagnon, and Lyllah Anstey. Finally, Principal's Awards were presented to Punargeet Kaur and Sam Binder.

At the Grade 4 Promotion Celebration, I was honored and proud to announce our volunteers of the year: Amanda McKim and Nicole Sherborne. These two ladies have been so welcoming in their outreach to families and made great efforts to recognize the contributions of all members of B.E.S.T, resulting in significant increases in membership. They were also relentless in the face of COVID, challenging our PTO members to think about new ways to support our students and staff, despite the pandemic. We are so fortunate to have these two remarkable leaders supporting our school and community!

In closing, it continues to be an honor and so much fun to serve as the Principal of Belmont Elementary School. My relationships with students, staff, and families are a very important and meaningful part of my life. Thank you all for being supportive members of our BES community!

Respectfully Submitted, Ben Hill, Principal







Belmont Elementary School Staff

Ben Hill, Principal Ginelle Johnson, Associate Principal

Albert, Michelle		Title 1 Teacher
Ames, Kendal		Special Education Assistant
Antonucci, Mary		Special Education Teacher
Ashey, Rachelle		School Nurse
Ball, Judy		Title 1 Tutor
Barrett, Lauren		Special Education Teacher
		School Counselor
Belanger, Annette		
Boles, Elizabeth		Grade 4 Teacher
Borden, Chelsea		Special Education Assistant
Brough, Cynthia		Classroom Assistant
Bryant, Jolene		Title 1 Tutor
Burbee, Kelsey		Special Education Assistant
Charity, Elizabeth		Special Education Teacher
Clairmont, Paula		Grade 2 Teacher
Clifford, Karen		Kindergarten Teacher
Cook, Cathi-Anne		Classroom Assistant
D'Abbraccio, Stephanie		Kindergarten Teacher
Crudo, Lisa		Special Education Assistant
D'Amour, Leisa		Grade 3 Teacher
Daigle, Sarah		Special Education Assistant
Desborough, Kristin		Library Media Generalist
Embree, Danielle		Grade 4 Teacher
Fenimore, Ashley		ABLE Teacher
Flanagan, Lisa		Classroom Assistant
Garvin, Candice		Special Education Teacher
Genakos, Melissa		Preschool Teacher
Geoffrey, Trisha		Physical Education/ Health Teacher
Haskins, Halie		Classroom Assistant
Gingrich, David		Technology Integration Teacher
Gingrich, Karen		Enrichment Teacher
Hardison, Jill		Reading Specialist
Harmon, Renate		Special Education Assistant
Hayes, Sean		Grade 4 Teacher
Heinz, Matthew		Special Education Assistant
Hodgman, Laurie		Grade 1 Teacher
Hurteau, Taylor		School Counselor
Irons, Amy		Grade 3 Teacher
Iversen, Morgan		Grade 3 Teacher
Jacobs, Morgan		Speech/Language Assistant
Johnson, Diana		ESOL Teacher
Jones, Aaron		Grade 4 Teacher
King, Sheila		Title 1 Tutor
Ladd, Jessica		Grade 2 Teacher
		Classroom Assistant
Lemire, Janet		
McCafferty, Jeanne	6	Special Education Assistant

Belmont Elementary School Staff

McCauley, Theresa Classroom Assistant McCracken-Barber, Albert Certified Occupational Therapist Assistant **Special Education Teacher** Markson, Erica Mayne, Alexis Grade 1 Teacher Michaelsen, Jennifer Classroom Assistant Miller, Erin **Special Education Assistant** Nelson, Beverly School Secretary Potter, Lauren Special Education Teacher Preston, Ashley Grade 3 Teacher Reynolds, Christina Grade 1 Teacher Ronan, Tasha **Special Education Assistant** School Psychologist Selig, Tari Selig, Tiffany **Special Education Assistant** Shaw, Jennifer Music Teacher Shute, Lura Speech/Language Assistant Smith, Kristin Kindergarten Teacher Stitt, Patty Classroom Assistant Stuart, Faith Grade 2 Teacher Theriault, Rachel Kindergarten Teacher Tuthill, Lisa School Secretary Van Cura, Katie Art Teacher Van Nostrand, Karole Grade 2 Teacher





Canterbury Elementary School has an enrollment of 106 students in kindergarten through fifth grade. This school year, we are able to offer two fourth grade classes, allowing us to split the largest class into two smaller classes.

We are pleased to welcome several new faculty members this school year:

Ashley Anderson, Classroom Assistant
Richard Bergskaug, Special Educator
Cheyenne Boucher, Speech Pathologist
Karen Decker-Gendron, Nurse
Madisson Gonyea, Special Education Assistant
Irene Gosselin, Classroom Teacher
Danyel Hebert, Classroom Teacher
Rhonda Houston, Classroom Assistant
Stacia Martin, Occupational Therapist
Jerilyn Nadeau, District Nurse
Stefanie Porter, Special Education Assistant
Meghan Shoemaker, Special Education Assistant

CES continues to implement personalized instruction and competency based learning. Personalized learning approaches allow staff to customize instruction for each student's strengths, needs, skills and interests. Competency based learning is a system of instruction, assessment, grading and reporting that is based on a student demonstrating that they have acquired the required knowledge and skills as they progress through the curriculum. Progress is recorded in our learning management system, Empower. As a student demonstrates proficiency in a learning target, they move on to the next target. The goal is to allow students to work through the curriculum at their own pace in a way that suits them best.

In the Spring of 2021, we determined that there was a need to change our approach to instruction in the area of math. After some research, we selected the Eureka math program (also known as Engage NY) for both BES and CES, and began training in a more conceptual-based approach to instruction, partnering with consultant Kathryn Wurster. Teachers began participating in training, along with colleagues from BES as well as the elementary schools in Laconia, while implementing the concepts in their classrooms for the first time. Teachers were also able to visit and observe classroom instruction at Gilford Elementary School, where conceptual-based teaching and learning have been in place for several years. Early feedback from Shaker teachers indicates that students are demonstrating improved critical thinking and problem-solving skills already as a result of this new approach.

Special recognition goes to Eva Ashworth, our 2021 CES Kid Governor candidate. Eva competed with other fifth grade students from schools around New Hampshire. Mrs. Grene, our fifth grade teacher collaborated with Eva on her platform, which was crafted around environmental responsibility (recycling and composting waste), student engagement (environmental field trips and tree planting days), and the use of Earth friendly alternatives (such as non-plastic bags). She showed ingenuity and passion in her campaign, and we are proud of Eva and her classmates for their wonderful support.

We are pleased to be able to welcome volunteers back into our building this year, including members of the Foster Grandparents program. We are fortunate to benefit from exceptional support from student families and community members. School volunteers have donated hundreds of hours, volunteering at the school in many ways:

- · Reading with and to students
- Organizing class parties
- Cleaning and organizing
- Fundraising
- Volunteering at PTO-sponsored events, such as our Halloween activities, movie nights, and the Holiday Family Fun Night
- And more!

In the spring of 2021, fourteen fifth graders were promoted to middle school in a very special ceremony. Awards were given to the following students:

Music Award: Tabitha Sheedy Physical Education Award: Mia Ellis Health Award: Ariana Dewedoff Guidance Award: Ian Kennett

Art Award: Tristan Safi

Library/Media Award: Ariana Dewedoff

American Citizenship Awards: Destenee Paquin, Amber Matott, Tabitha Sheedy and Ian Kennett

President's Award For Educational Achievement (Silver Seal): Aaryn Durand, Mia Ellis, Brodie Henry, Tristan Safi and Grant Wescott

President's Award For Educational Excellence (Gold Seal): Tabitha Sheedy







The highest honor that the school bestows is the Graham Chynowth award, to be given to a fifth grader on their promotion night. This award has been given for 12 years, and is dedicated to a student who embodies a deep commitment and passion for learning, and to helping others learn.

I did not have the honor of meeting Mr. Chynoweth, but I have spoken to many who did. By all accounts, he was passionately involved in making our school a better place for learners to flourish. It takes a village to raise a child, and Graham Chynoweth was excited to be a part of that village for each student who went to CES. He was Ben Franklin, spelling bee pronouncer, and much more. After a three year battle with cancer, he passed away in 2008. The mark he left on CES was so profound that students were moved to create a memorial for Mr. Chynoweth's memory. This award is a living memorial, in that the recipient of this award is an individual who represents the many stellar values that Graham Chynoweth upheld. CES staff members were proud to bestow the final Graham Chynoweth award to Miss Tabitha Sheedy.

CES students enjoyed the opportunity to visit the Canterbury Fire Department during October, which is Fire Prevention month. Captain Craig Simpson taught the children about the importance of smoke detectors and the firefighters demonstrated their gear. A favorite aspect of the program was when the students met Manchester Deputy Fire Marshall Mitch Cady and his dog Cy. Cy is one of three K-9s in the state that help detect accelerants and help solve cases. Thank you to the Canterbury Fire Department!

Congratulations to our 2021 Spelling Bee Champion, fifth grader Tristan Safi. Tristan represented CES at the state-wide bee. Our 2022 Bee was recently held. Congratulations to fifth grader Rhythm Cochrane!

Canterbury Elementary School is able to offer many staff-led clubs:

- Yearbook
- Basketball
- Volleyball
- Newsletter
- Garden
- Computer and Technology
- School Store
- Homework
- Drama
- Student Council



In the spring, students at CES participated in a shortened version of their traditional one room schoolhouse visit. Each class had an opportunity to walk to the one room school located in Canterbury Center. Students in grades 1-3 had lessons in penmanship using real ink pens that are dipped in ink. They used a reading "Primer" to help them with inflection and enunciation. Students also had an opportunity to play traditional recess games from the 1800s.

Fourth and fifth grade students also had penmanship and reading lessons. They learned that students from 1918 had similar experiences as them: there was a flu pandemic in 1918. Students that lived in cities wore masks! Our older students were fascinated to have the opportunity to read journal entries from Canterbury citizens of the early 1900s as well.

The CES PTO continues to provide vital support, and attendance at the monthly meetings has increased greatly this year! In addition to organizing seasonal events and movie nights, the PTO has sponsored visitors, such as a BMX bike show that raised bullying awareness and an Animal Encounters experience that brought many exotic animals to CES. For added fun, our students also appreciated the Kona Ice truck that PTO brought to our school last spring.

As principal of Canterbury Elementary School, I am humbled by the widespread community support and commitment that are demonstrated on a daily basis to benefit our learners. Our dedicated staff, caring families, amazing students and wonderful community members make this school a great place to learn and work.

Respectfully submitted, Erin Chubb Principal

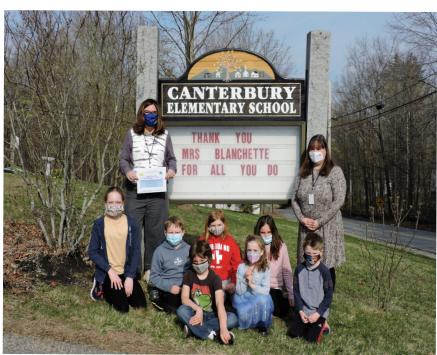




Canterbury Elementary School Staff

Erin Chubb, Principal

Anderson, Ashley	 Classroom Assistant
Bergskaug, Richard	 Special Education Teacher
Blanchette, Lynn	 School Secretary
Briggs, Kimberly	 Grade 3 Teacher
Boucher, Cheyenne	 Speech Pathologist
Collins, Traci	 Reading Tutor
Decker-Gendron, Karen	 School Nurse
Desborough, Kristin	 Library Media Specialist
Doucette, Kristin	 Physical Education Teacher
Drouin, Heather	 Library Assistant
Gingrich, David	 Technology Integration Teache
Gingrich, Karen	 Enrichment Teacher
Gonyea, Madisson	 Special Education Assistant
Gosselin, Irene	 Grade 4 Teacher
Grene, Rosamund	 Grade 5 Teacher
Hebert, Danyel	 Grade 4 Teacher
Houston, Rhonda	 Classroom Assistant
Jacobs, Morgan	 Speech Language Assistant
Martin, Stacia	 Occupational Therapist
McCauley, Hannah	 Grade 1 Teacher
Meehan, Elizabeth	 School Psychologist
Myers, Jeannine	 Guidance Counselor
Papps, Kelly	 Classroom Assistant
Shoemaker, Meghan	 Special Education Assistant
Van Cura, Katie	 Art Teacher
Whitney, Tia	 Grade 2 Teacher
Wieck, Kimberly	 Kindergarten Teacher



Belmont Middle School is the proud home of the Bulldogs. We are pleased to offer high quality, innovative educational programs to our 362 students in grades five through eight.

BMS has a proficiency based learning environment that focuses on what each student knows and is able to do. Students are assessed and scored on a series of standards that are specific to each content area. This allows our teachers to see a student's specific area of strength and weakness. Exciting work with curriculum in all subject areas continues to improve instruction to best meet the needs of our students.

The middle school has adopted a Response to Instruction model. Identified students receive academic and behavioral interventions in addition to their regular academic classes. Teachers work with small groups of students on specific needs to help them be successful in their regular classes. This model also works for our students that may need more advanced programming. Several students work with our enrichment teacher, some take online classes and others are provided with a more rigorous program. BMS ABLE (Academic and Behavioral Learning Environment) program is in its third year to support our Tier III behavior students.

Each student at BMS is issued a Chromebook for academic purposes. Having a device for every student in the building has really changed the teaching and learning process. Our staff utilizes technology to develop meaningful and engaging lessons for our students. The Chromebooks have allowed students to access their learning at any point during the day as well as for many students that take them home, 24/7. It has also supported more timely feedback, less paper use and higher-level work from our students. These Chromebooks have proven to be more important than ever working remotely with students.

We are proud to have a school culture where students take the initiative to improve our school community. Even though we have had to change the way we do things due to the pandemic, we continue to recognize student accomplishments, to the National Junior Honor Society and Student Council members that volunteer their time throughout the community. During our annual Gobble Wobble, students raised over 2000 pounds of food this year to donate to local food pantries over the holidays. All 6th grade Belmont Middle School students take part in a weekly school-wide recycling program in which students collect the recyclables, which are brought to the local recycling center.

Belmont Middle is proud to recognize the following student champions for the 2021-2022 school year: Spelling Bee Champion 7th Grader, Emerson Hastings, and all our dedicated athletes that represent our athletic programs. For the 2020-2021 school year, our scholar

leaders were Talia Watson and Thomas Monasky. Congratulations to all our student leaders and champions.

The following staff members have been valued additions to the staff at Belmont Middle School for the 2021-2022 school year. BMS welcomes the following new staff members to our school: Timothy Lamendola - 7th Grade Science Teacher
Corrinne McKim - 6th Grade Math Teacher
Michael McLaughlin - 8th Grade Social Studies
Cheyenne Boucher - Speech/Language Pathologist
Julie Cluett - Individual LNA
Kathleen Ojikutu - Individual LNA
Jessica Coutu - 1:1 Behavior Assistant
Linda LaBarge - 1:1 Special Education Assistant
Thad Rupp - Custodian
Naomi Ingham - Title I Tutor

As the Principal of Belmont Middle School, I am proud to be a part of such a wonderful school community. From the hard working staff that provides our children with a high quality education, to the amazing students, parents and community members that make this school district a great place to be. I thank you for your commitment to the success of educating our children.

Respectfully submitted,

Aaron Pope Principal



Belmont Middle School Staff

Aaron Pope, Principal Timothy Saunders, Associate Principal

All BA-1:	Calcard Carragalan/CAR Carradia at an
Allen, Melissa	 School Counselor/SAP Coordinator
Athanasiou, Megan	 School Psychologist
Blake, Annette	 School Counselor
Boelig, Sandra	 Classroom Assistant
Brace, Chris	 Grade 8 Teacher
Bryant, Richy	 School Resource Officer
Buchanan, Kelsey	 Art Teacher
Carvalho, Marina	 School Secretary
Cluett, Julie	 Special Education Assistant
Cluett, Peter	 Special Education Assistant
Cooper, Kathryn	 Special Education Assistant
Coutu, Jessica	 Special Education Assistant
Craig, Celeste	 Computer Integrator
Crane, Sheri	 Grade 5 Teacher
Davis, Chad	 Physical Education Teacher
Davis, Meighan	 Special Education Assistant
Drake, Cherri	 School Secretary
Dwyer, Susan	 Health Teacher
Elfar, Nancy	 Special Education Assistant
Fields, Cathleen	 Grade 6 Teacher
Gagnon, Marie	 Grade 7 Teacher
Geary, Dabney	 Grade 8 Teacher
Gingrich, Karen	 Enrichment Teacher
Groleau, Azelin	 ABLE Program Assistant
Hartford, Tatum	 Classroom Assistant
Hensel, Karin	 Reading Specialist
Ingham, Naomi	 Title 1 Tutor
Jacobs, Morgan	 Speech/Language Assistant
Jewell, Kristie	 Occupational Therapist
Johnson, Diana	 ESOL
Lamendola, Timothy	 Grade 7 Teacher
LaBarge, Linda	 Special Education Assistant
LeBlanc, Amanda	 Grade 6 Teacher
LeBlanc, Matthew	 Grade 8 Teacher
Lounsbury, Scott	 Music/Band Teacher
Mackes, Irene	 School Nurse
Maquire, Mary	 World Language Teacher
McDannell, Chanel	Library Media Generalist
McKim, Corrinne	Grade 6 Teacher
McLaughlin, Michael	Grade 8 Teacher
Moulton, Deborah	Math Specialist
Noyes, Keith	Grade 6 Teacher
Ojikutu, Kathleen	Special Education Assistant
Ojikutu, Katilieeli	 Special Education Assistant

Belmont Middle School Staff

Perillo, Angela Library Assistant Piscitello, Laura Social Worker Prescott, Cassandra **Special Education Teacher** Pucci, Melissa **Special Education Assistant** Raymond, Alisha Grade 8 Teacher Reid, Cindy **Special Education Teacher** Reyes, Emmanuel **Special Education Assistant** Roberts, Charlie **ABLE Teacher** Robichaud, Lucas Grade 7 Teacher Smith, Kathleen Title 1 Teacher Schofield-Bedell, Sherri School Counselor Secretary Spiers, Cynthia **Behavioral Support Coordinator** Stevens, Emily Grade 5 Teacher St. Laurent, Karen **Special Education Teacher** Stefan, Dawn Grade 5 Teacher Stevens, Stephanie **Special Education Teacher** Wells, Helen **School Counselor** Wernig, Joseph STEM Teacher White, James Grade 5 Teacher Wixon, Robin Grade 7 Teacher Wood, Greg Grade 7 Teacher





I proudly submit the 2021-22 Belmont High School Annual Report, which represents the faculty, staff, student body, and families associated with BHS. Our building's educators continue to offer a rigorous, differentiated, and student-centered approach to a standards-based curriculum in order to prepare our learners for an ever-changing world. As of 1/7/22, Belmont High School has a student enrollment of 375 students, up a bit (from 360) at this time last year. Last year's hybrid learning and fully-remote models have made way for full in-person learning. We believe that in-person learning is of significant benefit to our learners, though the continued challenges posed by the Covid-19 pandemic impact our planning, physical structure, and health and safety protocols.

BHS students participate in one of the more progressive approaches to Competency-Based Education in the state of New Hampshire. BHS courses have specifically-aligned standards that challenge students to explore skills that will allow them to be successful in future courses and in the unique futures that await them.

Review of Multi-Tiered Systems of Support

One focus this year has been, and continues to be, the development and refinement of a multi-tiered system of support to meet the unique needs of students. All BHS students have the opportunity to access a variety of resources that support their academic efforts and personal/interpersonal needs that arise. Additionally, we offer targeted supports that meet common needs of groups of learners; we also work to support and connect students with individualized resources when their needs prove to be more unique. This can only be accomplished through a coordinated effort between the in-house relationships forged by our personnel and by connecting students with resources outside of our building/business hours.

Academics

<u>Particularly</u> for a relatively small school, it can be a challenge to offer sufficiently-differentiated experiences that meet the unique needs and interests of students. However, we are able to accomplish this through the talents of our building professionals and the partnerships that we enjoy with other educational environments. We are pleased by the success of our schedule change that took place at the start of this school year. We no longer offer classes as "skinnies", instead alternating some courses during Block 2 so teachers are able to work with learners for the entirety of academic blocks.

 ELOs - Extended Learning Opportunities are arranged and managed by our School-to-Career Coordinator, Mrs. Ingraham. ELOs connect students with community partnerships that allow them to exercise workplace skills as well as to demonstrate academic standards. These



- valuable experiences, therefore, provide real-world experiences with academic credit toward graduation.
- Laconia Huot Career and Technical Education Center We have a strong partnership with the
 Huot Center. Students engaged in courses on that campus spend approximately half of their
 academic day with a Huot instructor, pursuing skills (and oftentimes certifications) that are
 aligned to professional pursuits of their interest.
- Lakes Region Community College Students can enroll in dual-credit (both high school and collegiate) bearing courses at half the rate they would otherwise pay to earn such post-secondary credits.
- Running Start These in-house courses are taught by BHS educators who align their curricula to collegiate-level expectations. Doing so enables enrolled students to pursue college credits without leaving the walls of BHS.
- AP Courses Our AP offerings, English Literature and Composition, Biology, US History, Studio Art, and Calculus enrich and deepen students' learning in areas of particular skill/passion while preparing for AP exams.
- VLACS and the Academic Support Center Should a student wish to engage in learning a
 content area not offered within the walls of BHS or through our local partnerships, students
 work with school counseling to explore whether a VLACS course may be appropriate. Many
 of these students incorporate a block of the day in the Academic Support Center into their
 schedules so the Support Facilitator can assist them with pacing their efforts and ensuring
 that adequate progress is made toward earning the associated credit(s).

Staffing

There was minimal faculty turnover at BHS between 2020-21 and 2021-22; however, we have welcomed a number of new individuals to our support staff team. This has allowed our teaching staff to maintain steady growth from last year to this despite the continued challenges and changes presented by the health crisis. Our teachers and support staff are clearly dedicated to the students of our community. The new faces amongst our professional staff are quickly becoming integral elements of our student body's high school experiences, joining the BHS family.

While BHS continues to search for qualified candidates for some of our support staff positions at the midpoint of the 2021-22 school year, we have been fortunate to welcome the following personnel:

- Ryan Bengtson Ryan took on the role of Social Studies teacher.
- Cheyenne Boucher Cheyenne has joined the district's team to support students as our Speech Language Pathologist.
- Steve Bouffard Steve is our new Computer Graphics teacher.
- Victoria Brown Victoria took her post as our year-round front office secretary at approximately the midpoint of last school year.

- Patricia Bushey Patricia joined our team shortly after the start of school this year in a paraprofessional role.
- Snezhina Dimitrova-Haskell Snezhina took on the role of Academic Support Facilitator a short time into the school year.
- Leanne Marchand Leanne is our school counseling secretary, taking on that post approximately two months into the 2021-22 school year.
- Stacia Martin Stacia has joined the SRSD and supports our students through her work as our Occupational Therapist.

School Counseling - Polly Camire, Counseling Coordinator

The school counseling department continues to deliver many services for the betterment of our students. "Covid-fatigue" has proven to have impacted our students, families, faculty, and staff alike, and our team works diligently to provide support to all of our stakeholders on that topic and in any other areas of need. Working with colleges, trade schools, and other post-high school programs has been a priority for our department, ensuring that our students continue to have the best opportunities available to them in a year filled with many changes to practices and policies. We continue to learn new ways to incorporate technology, including delivering the annual SAT in a completely digital format. Bringing a department together in which 5 of 6 members have been new additions within the last two years, we have established a solid team that is providing a support network for our students in crisis. Having a Student Assistance Program Coordinator (SAP) and a social worker in the building (each on the BHS campus on a part-time basis) has helped us to address the growing concerns of student substance use and disengagement from education, which we recognize is happening throughout the world, not just in Belmont, NH. Our School to Career Coordinator continues to connect with students in the areas of career development, using the online program Xello as the primary means of exploration and data collection. She also continues to bring in career/educational professionals to meet with targeted groups of students.

As vaping/substance use continues to be a concern for our young people, our SAP has worked to bring awareness through school-wide initiatives such as Red Ribbon Week and also brought in guest speaker Chuck Rosa (of Chucky's Fight), who addressed 9th and 10th grade students during assemblies in the gym. Counselors have continued to present in classrooms to discuss academics, personal-social issues, and career preparation. We have offered small group counseling in the areas of personal-social needs and look to continue this type of service as such needs continue to rise. BHS continues to offer many college credit opportunities through the coordination of Running Start with LRCC and MCC (including a new offering - Earth Science) as well as through the Early College program with the NH Community College System. Our AP offerings have remained consistent, and many students take advantage of this opportunity as well. As we transition our secretarial position to our newest team member, we continue to prove to be an impactful team, devoted to the holistic success of our students.

BHS Athletics - Cavman Belyea, Athletic Director

Similar to last year, athletics continue to balance the evolving protocols that have been put into place with offering student athletes the best opportunities to take part in the sports they love. While we have had some cancellations due to Covid, we have been able to successfully field all of our athletic programs, though one program has not been able to compete at present due to a lack of facilities willing to house meets.

During the fall season, we were able to once again have our homecoming games; while the competitive results weren't what we wanted on that day, it was great seeing the community back together, supporting our programs. Some highlights thus far include the girls soccer team who made it to the quarter-finals this fall, losing to number 2 seeded Trinity. Our cross country team had another strong season, and we were able to host the 40th Annual Jeri Blair Invitational. This was a highly successful event that we hope to continue for years to come. We are now in the midst of the winter sports season where we have a majority of our sports teams actively participating. The only difficulty we ran into was our indoor track season (unfortunately for the second year in a row). While we had coaches and athletes excited to participate, there were no venues willing/able to host our schools. We continue to do our best with navigating the current climate and giving our student athletes the most opportunities possible while also prioritizing and being cognizant of everyone's health and well-being.

NEASC Accreditation

BHS Staff continues to review the recommendations made by the most recent visit from the NEASC accreditation commission, including the review of how to align best classroom practices throughout the building to meet students' needs. Each teacher is a member of a particular standard committee, and they work to become experts in the particular standards and recommendations associated with that area. They have also considered which personnel, teams, and/or committees already exist at BHS (or elsewhere in the Shaker Regional School District) who have the greatest degree of ownership over the success and development of a particular recommended project or revision. Our next report, in response to the NEASC visiting team's recommendations for school improvement, is due in September of 2022.

Just a Sample of Our Various Highlights

- The Graduation of the Class of 2021 We again hosted graduation on BHS grounds and
 celebrated the memorable and impactful members of the BHS Class of '21. It was a beautiful
 ceremony that captured the unique and close-knit group of students who took their first steps
 into the rest of their lives last spring.
- The Senior Prom of the Class of 2022 Mr. Cilley and Mr. Harrison, the Advisors of the Class of 2022, worked with their class leadership and prom committee to arrange a beautiful event to remember on October 30th. After a Prom March at which family members could celebrate their students, prom-goers headed to the beautiful Barn at Bull Meadow in Concord

- to have dinner and dance the evening away amongst their friends. It was great to bring such an event back to BHS after two years of having significant limitations on such an evening or not being able to host a prom at all.
- Return of the BHS Future Business Leaders of America College Fair Our FBLA students welcomed back the annual Holiday Fair this year on November 13th from 9am to 3pm. Vendors and our local guests returned, and there were plenty of crafts, food, and fun raffle items to win! A portion of the day's proceeds were donated to local charities for the holiday season, and Mix 94.1 Cash-N-Cans donations were collected on-site.
- BHS Robotics Success Our robotics team continues to excel, despite not having an opportunity to participate in in-person competitions for two years. Two of our students, Zackary Capra and Nick Pucci, recently earned an invitation to a national signature robotics event, which is set to take place in Iowa in March of 2022.
- BHS Astronomy Club International Observe the Moon Night Our Astronomy Club was recognized by NASA as the official Lakes Region host of International Observe the Moon Night on Sunday, October 17th. This was originally scheduled for 10/16, but cloud cover would have made viewing nearly impossible. The clear skies on the 17th enabled students to demonstrate the use of telescope equipment for the 120 guests who came to view the moon and other various celestial bodies.
- National Honor Society Induction On the evening of Tuesday, 11/2, thirteen outstanding members of the Belmont High student body were inducted into our chapter of the National Honor Society. These students were selected by a team of building educators who considered their candidacy on the bases of academic excellence, leadership, and contributions to our school and our community. The NHS completes service-based projects through the year, including in the community and within our school environment. Congratulations to the following new members: Didi Chiu, Amelia Cluett, Brooklyn Erlick, Jordyn McElroy, Samantha Tanksley, Abigail Clark, Emma Cullen, Alyssa Edgren, Tanner McKim, Kimberly McWhinnie, William Riley, Liberty Tremblay, and Brooke Vetter.
- Climate Summit The BHS Outdoor Environmental Club hosted a virtual Climate Summit over Zoom on October 28th from 4-6pm, which featured four expert presenters. The presenters ranged from the executive director at the Squam Lakes Science Center to a biology professor at Dartmouth College who presented information on the effects of climate change on NH wildlife including moose, songbirds, and bugs. It was an amazing opportunity to learn more about the world we live in and ways to save it. The Summit appears to be an event that we'll be able to offer annually, covering new topics each year.

• Stakeholder Voice Representation

- Faculty Council Each BHS department is represented by one member on our building's Faculty Council. This team's work begins during the summer at an annual retreat at which we discuss goals and projects for the coming year. This team then serves as the liaisons between each department and building administrators to ask questions, make suggestions, etc. This ensures that teachers' voices are heard and remain involved in our building's efforts to safely and effectively meet student needs.
- BRASS Each elected member of student leadership (classes' President, Vice President, Secretary, and Treasurer) is invited to join Belmont Representatives

- Advocating for Student Success. This group meets weekly during a TLT session to discuss important issues and aspects of our school that impact our community, culture, and students' capacity to be successful.
- o BHS PTO (Re)Forming After a long wait, it seems that BHS will once again soon have an active Parent-Teacher Organization. Currently-interested individuals are working toward completing the requisite paperwork and gathering the names and contact information for other interested high school student guardians and family members. While there is some time remaining before this is officially active once again, it's exciting that this is progressing so rapidly.

We look forward to the second semester of our school year and impacting the lives of the students of our great community.

Respectfully,

Mr. Matthew Finch

Principal, Belmont High School





Belmont High School Staff

Matthew Finch, Principal Aaron Hayward, Associate Principal

Allen, Melissa		School Counselor/SAP Coordinator
Abrahamson, Maundey		School Nurse
Angwin, Tonya		Social Studies Teacher
Athanasiou, Megan		School Psychologist
Atkinson, Fay		Special Education Assistant
Bates, Patricia (Patty)		Physical Education Teacher
Barton, Kayla		Special Education Assistant
Bengtson, Ryan		Social Studies Teacher
Boucher, Cheyenne		Speech Therapist
Bouffard, Steven		Technology Teacher
Brown, Victoria		School Secretary
Buckle, Matthew		Transition Assistant
Bushey, Patricia		Special Education Assistant
Camire, Polly		School Counseling Coordinator
Charleston, Kevin		Science Teacher
Cilley, Joseph		Art Teacher
Clark, Scott		Science Teacher
Conway, Angela		School Secretary
Deshaies, Adrien		Science Teacher
Deuell, Sarah		Science Teacher
Deware, Jennifer		Special Education Assistant
Dimitrova-Haskell, Snezhina		Academic Support
Dube, Mark		Transition Assistant
Dutton, Andrew		Science Teacher
Foley, Michael		Social Studies Teacher
Fountain, Lauren		Music/Band Teacher
		Transition Assistant
Gaillard, James		Mathematics Teacher
Gamble, Caroline		
Gagnon, Dawn		Special Education Teacher
Geoffrey, Dan		Special Education Teacher
Hamilton, Kelly		English Teacher
Hampton, Sharon		Spanish Teacher
Harrison, Anthony		English Teacher
Haubrich, Julie		School Counselor
Ingraham, Polly		School to Career Coordinator
Lake-Bonenfant, Rebecca		English Teacher
Lavallee, Laura		Health Teacher
Lavin, Susan		Special Education Assistant
Lounsbury, Scott		Music/Chorus Teacher
Lyle, Susan		Special Education Teacher
Malcolm, Jeffrey		Business Teacher
Marchand, Leanne		Counseling Secretary
Martin, Stacia		Occupational Therapist
	23	

Belmont High School Staff

.....

McDonald, David
McGarghan, Rachel
McNabb, Brian
O'Connor, Audra
Otten, Linda
Otto, Noreen
Russell, Benjamin
Takantjas, Alexander
Takantjas, Edith
Tallman, Julie
Tardugno, Elizabeth
Tautkus, Charles
Wilkins, Craig

Mathematics/STEM Teacher
Mathematics Teacher
English Teacher
Transition Assistant
Mathematics Teacher
Special Education Assistant
Library Media Generalist
Special Education Teacher
French Teacher
English Teacher
Social Studies Teacher
Mathematics Teacher
Mathematics Teacher



Title One Report

Belmont Elementary School and Belmont Middle School continue to qualify for Title I Part A federal funding. This entitlement grant provides financial assistance to schools with high numbers of children from disadvantaged families. It helps to ensure that all children meet state academic achievement standards. This purpose is accomplished through the provision of supplemental support to learners through enriched instruction. Additionally, instructional personnel are provided with opportunities for professional development.

The 2021-2022 Shaker Regional grant allocation is \$415,445.03. We have applied for an additional \$6,992.47 in ARP-ESSER funds that are specifically allotted to support the education of our homeless students.

Belmont Middle School is designated as a targeted assistance Title I school, so the funds must be used to support Title I students. These are students who are identified as at-risk learners and are performing below grade level. The BMS program funds one Title I teacher and two full time Title I tutors.

Belmont Elementary School is identified as a schoolwide Title I school. Schoolwide programs allow staff in schools with concentrations of disadvantaged students to redesign their educational program to serve all students in the school. The primary goal is to ensure that all students, particularly those who are low-achieving, become proficient learners. The BES program funds one Title I teacher, one full time tutor, and two part time tutors. Story Time, a reading enrichment program is also allocated for in the grant.

Both schools also provide summer programming. BMS offers a "summer bridge" program, which is designed to support the successful transition of identified students to middle school. BES' summer LEAP program provides additional instruction to

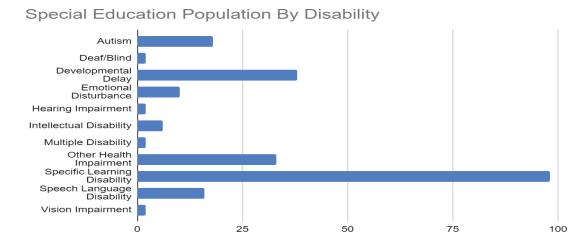
low-performing students, and its Kindergarten Camp offers an opportunity for needy incoming kindergarteners to become adjusted to their new learning environment and prepare for a successful transition to elementary school.

Respectfully submitted, Erin Chubb Title I Project Manager

The Office of Student Services comprises special education law and policy, procedural practices based on district, state and federal regulations. We monitor programs for English for second language students and coordinate the district 504 policies and procedures. We represent the school district in court hearings involving juveniles, case manage out-of-district placements, manage the special education budget and coordinate extended school year programs, as well as monitor Medicaid reimbursement and special needs transportation.

The Shaker Regional School District is required to provide Special Education and related services to students with disabilities according to the Individuals with Disabilities Act (IDEA) along with the New Hampshire Rules for the Education of Children with Disabilities. These Federal and State mandates require school districts to evaluate students suspected as having educational disabilities, provide students with specialized instruction including reading and math programs, speech and language services, occupational and physical therapy, counseling services, behavioral therapy and intervention, along with other special services. These services are to be provided in the Least Restrictive Environment (LRE) providing access to non-disabled peers and general education curriculum. To meet this legal mandate, the Shaker Regional School District has developed a wide array of programming supports to meet the unique needs of children within our public schools. In addition, some student's specific needs are such that they are educated in out-of-district programs due to the severity of their disabilities.

We continue to maintain the highest rating in the New Hampshire Department of Education designated district date profiles by "meeting the requirement and purposes" of implementing IDEA. The factors considered by the New Hampshire Department of Education in determining if a district "meets requirements" includes the Shaker Regional School District demonstrating substantial compliance on all criteria.



Based on December 2021 Data

Transition Program:

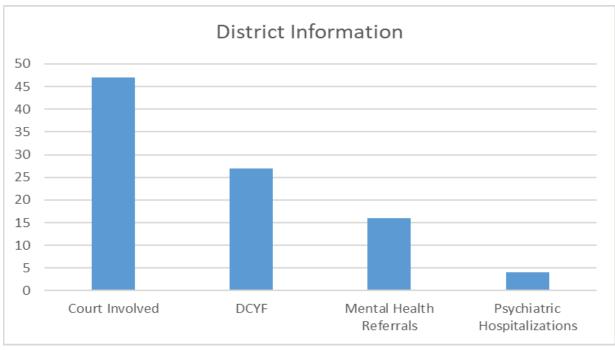
Shaker Regional School District's transitional program for students with disabilities currently has nineteen students participating in the program. IDEA mandates programming for these students until the age of 21. The program includes community, leisure and recreational activities as well as intensive instruction in functional daily living skills. The students have participated in functional living skills and participated in practical experiences at various local businesses. The program is off to a successful start with infinite possibilities for students. Our program partnered with NH Vocational Rehabilitation and Granite State Independent Living IMPACCT Academy so our students who completed the registration could attend the Academy at New Hampshire Technical Institute. This program provides pre-employment transition services that encompass five learning modules: job exploration counseling, work-based learning experiences, comprehensive transition program and post-secondary education, workplace readiness training, and instruction in self-advocacy.

The Shaker Regional School District would like to thank the following organizations for their partnership with our transitional program:

- Belmont Elementary School (Kitchen Staff)
- Belmont High School (Custodial Staff)
- Belmont Police Department
- * Belmont Public Library
- Binnie Media
- Bolduc Park
- Broadway North
- CBH Landscape
- Fireside Inn
- Fit Focus
- Fratellos Restaurant
- Gilford Hills
- Gilford Public Library
- ❖ Goodwill
- Gunstock Mountain Resort
- Hannaford
- Hillside Medical Park
- Laconia Ice Arena
- Lakes Region General Hospital
- Market Basket
- New Hampshire Humane Society
- NHTI (IMPACCT Academy)
- Old Navy
- Pirates Cove
- Salvation Army
- SRSD Interoffice Mail System
- SRSD Preschool Program
- Soda Shoppe
- * Tilton Police Department
- * Tilton Sports Center
- * Tanger Outlets
- Tractor Supply

We are pleased to inform the community that the NH Department of Education approved utilizing federal grant funds to purchase vehicles for the district's transition program. The funds to purchase the vehicles come from Individuals with Disabilities Education Act (IDEA) grant monies. IDEA is a law ensuring services to students with disabilities throughout the nation. Shaker's Transition program supports students with disabilities by meeting their transition needs throughout the communities of Belmont and Canterbury.

Student Services:



Based on December 2021 Data

Trends and Projections:

The following is intended to provide the community with an overview of trends in the special education population at Shaker Regional School District as well as projecting needs in the years to come.

We have seen a significant increase in students that are court involved compared to last school who are either juvenile delinquency or neglect cases.

We are seeing a need for increased behavioral support for students who have experienced trauma in their home environment with trends in depression and anxiety.

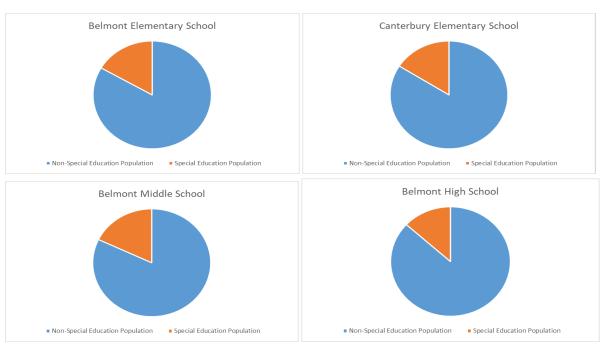
We have an increased need for counseling support for students across the district.

We have a continued increase of preschool students with intensive needs as seen by the increase in both our autism population and the number of students with developmental delay and health impairment identifications. We have eleven referrals currently in our preschool program.

We have an increase in DCYF reports for students compared to the previous school year.

We continue to see an increase in the number of students who require behavioral support to access the curriculum.

Special Education Population Compared To Regular Education Population



Based on December 2021 Data

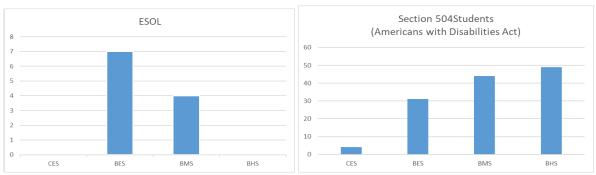
Shaker Regional School District Wide Special Education Population:

2021-2022 18% 2020-2021 20% 2019-2020 18% 2018-2019 18%

Out-of-District Placement: 10 students placed (4 court-ordered)



Based on December 2021 Data



Based on December 2021 Data

The Shaker Regional School District provides as good or better service to our children rather than placing students' out-of-district while allowing students to remain in their local schools in our community. In addition to maintaining the quality of student programs, the school district continues to save considerable amounts of money through the avoidance of out-of-district programs for special education students. Through creative leadership, appropriate staffing levels, supportive parents, and an unparalleled staff, the Shaker Regional School District has been able to program for many students that other districts would have placed in out of district placements. In all of our schools, great things are happening for our students that allow for individualized programming options to meet unique needs of students.

I want to thank all who have continued to support our Special Education Programs and initiatives. A special thank you to our parents, our teachers, our itinerants and our support staff for supporting all our students in innovative ways during the school year.

Respectfully Submitted,

Tonyel M. Berry Director of Student Services

Director of Information Technology Report

The Office of Technology Services is responsible for overseeing and supporting both business and educational technology goals at Shaker Regional School District. Technology Services creates a Capital Improvement Plan to project long-term financial requirements that align with the district's strategic direction and support student learning objectives.

This summer Technology Services exchanged 700 Chromebooks as part of the device replacement cycle for student devices. As we adjust the replacement cycle students will receive updated devices on a four year cycle. Students should expect to receive an updated device in grade one, five and nine.

Technology Services continues to standardize audio-visual equipment in school gymnasiums. Installation of new speakers, laser projector, microphones and video screen were completed over the summer.

Belmont Middle School gymnasium will be the final building to receive the gymnasium upgrades. The upgrades include a new projector and video screen. This project will be completed during the summer of 2022.

Technology Services will complete a major replacement to our server hardware this spring. We continue to take advantage of hosted solutions when available, however we continue to have some applications and services that require on premise hardware. With the previous migrations to hosted solutions, we were able to reduce our hardware requirements.

I would like to thank Jim Bureau and Brandon Patterson, members of the Technology Services Department. The department has seen tremendous growth in device count as well as additional responsibilities. Jim and Brandon have been able to offer timely and quality support to faculty, staff and students, while also ensuring a reliable and modern network infrastructure.

Respectfully Submitted,

Jason Hills Director of Information Technology

Director of Curriculum & Instruction Report

Curriculum & Instruction

Whatever else we do, whatever challenges we face, the heart of our purpose is **learning**. Here is a view of what learning and teaching look like in Shaker Regional School District this year.

Learning and teaching are collaborative.

This fall, SRSD launched the Learning Hub, a new leadership group consisting of staff and students from across the district. The Learning Hub applies innovation and problem solving to take on projects and issues that come up in our schools. Focus groups delve into one specific need and propose solutions to the District Support Team for implementation. With the inclusion of more voices representing various populations in the school community, we are striving to be agile and responsive.



We are better together.

Teachers in all schools take part in Professional Learning Communities (PLCs). There is time set aside on a regular basis for teachers to work together and learn from each other. Grade level teams and departments collaborate to plan instruction, discuss student needs, review and revise curriculum, and support each other in professional learning and growth. This time is valuable for educators and the collaboration integral to our work as a district.

Professional Learning Communities, or PLCs, in the schools of Shaker Regional School District bring educators together in the process of *continual* collaborative learning. Teachers research, reflect, and improve their practice to better meet the needs of learners.

Classroom teachers, special educators, and our Instructional Coach are participating in the Math Empowered Cohort this year. Across schools, K-5 has implemented the Eureka Math program in order to improve math learning and teaching. Anyone who teaches math in K-12 has been able to rely on resources as well as colleagues within and beyond Shaker to move their own learning as well as their instruction forward. The cohorts, facilitated by Karolyn Wurster of Math Empowered, have helped teachers understand mathematical mindsets and bring a more concept-based, growth-focused approach to teaching math. We will continue to grow together.

Learning is personal.

Throughout all Shaker schools, educators provide structures and opportunities for personalized learning. Student voice and choice is built into many aspects of school – from what they learn about to how they learn it to how they demonstrate what they know and can do. Embedding choice into lessons and assignments creates ownership and increases engagement.

Director of Curriculum & Instruction Report



In some cases, students take choice in their learning to new heights. Extended Learning Opportunities (ELOs) are credit-bearing learning experiences at Belmont High School that are co-designed by students to go beyond the traditional course offerings. In the past two school years, students have completed ELOs in Healthcare Careers, Manufacturing Careers, Fire and Emergency Medical Services, Civic Engagement, National History Day, Teaching Assistant, Elementary Music Education, and more.

At Canterbury Elementary, students take part in Seminars. These are short courses offered by their teachers to try something new and apply their Habits of Work.

Personalization empowers learners to choose their pathways.

Based Learning to make things more interesting and authentic. Project-Based Learning puts students in charge of making a product or presentation to solve a real-world problem; learners must acquire the necessary knowledge and skills along the way. Play-Based Learning, a key feature of kindergarten (and still used effectively in Grade 1), makes learning fun by putting practice in the form of a game or imaginative play. Both approaches contribute to our vision of personalized learning.

Learning is essential.

It is an understatement to say that everyone is feeling the weight of many responsibilities right now. With students entering school this year after two pandemic-impacted years, we recognize that we will not be able to master all of the grade level standards. The priority is to reach proficiency in what is *essential* – the concepts, knowledge, and skills that will help students learn other concepts, get them ready for the next level, and stick with them beyond school. Educators continually reevaluate standards, proficiency scales, and courses to determine what students most need to know, understand, and do "to succeed in their ever-changing world."

Learning is messy...and learning is happening!



The path may look different, and everyone has their own way of getting there, but Shaker Regional School District remains dedicated to the continual growth of every learner. While the past three school years have been impacted by the pandemic, we do expect learners to make gains from wherever they are toward the grade level standards. Shaker educators base their instruction on grade level standards and provide scaffolds and interventions according to students' needs. What matters most is that every learner grows!



We continue to learn and teach - together.

Respectfully submitted,

Silas St. James

Director of Curriculum and Instruction

Director of Buildings & Grounds Report

Shaker Regional School District continues to invest in the maintenance and upkeep of our buildings to provide the best learning environment for our students.

As a district we continue to clean all buildings in accordance with CDC Guidance, using only EPA-approved disinfectants to keep our staff and students safe during these trying times.

At Canterbury Elementary School, we replaced all the glass with broken seals. We have completed rear door replacement on the lower exterior. We also repainted the kitchen walls for a fresh clean look. We replaced one water fountain to include bottle fill and filtered water.

At Belmont Elementary School, we painted corridors and several classrooms. We are making great progress working our way through the school. We did a complete overhaul of the 2 student bathrooms next to the kindergarten rooms. This included new sinks, mirrors, stalls, auto flushers, and flooring. We also did a complete overhaul of the two staff bathrooms. We replaced the stairs that go down to the playground with precast units. We also had the metal siding painted.

At Belmont Middle School, We painted some more of the classrooms. We are also making great progress working our way through this school. We replaced both elevators/ lifts. We had new carpets installed in the teachers room and the guidance area. We upgraded the 5th grade girls bathroom countertop to include sinks and new faucets. We also had three sets of exterior doors and hardware replaced.

At Belmont High School, we replaced the exterior doors and hardware on locker room doors. We also replaced the stair treads on the front teacher's entrance.

In a year that has been particularly difficult with COVID and staff shortages, I am happy to report that we were still able to complete this vast list of projects. This could not have been accomplished without all the hard work and effort from our dedicated staff and their commitment to our students and community.

We continue to get compliments from both community members and visitors about the condition of our playing fields and grounds. Thanks to the hard work by our grounds crew, the condition of our fields is the envy of our surrounding communities.

Respectfully submitted,

Stephen Dalzell

Director of Buildings & Grounds

Shaker Regional School District Maintenance Staff

Marden, Bob	 BMS Maintenance Staf
Rupp, Thad	 BMS Maintenance Staf
Leighton, Allen	 BMS Maintenance Staf
Angus, Dawn	 CES Maintenance Staff
Cashman, John	 CES Maintenance Staff
Robinson, Dale	 BES Maintenance Staff
Robinson, Nick	 BES Maintenance Staff
King, Thomas	 BES Maintenance Staff
Cleveland, Carl	 BHS Maintenance Staff
Marden, David	 District Grounds Staff
Michael, Jason	District Grounds Staff



















Shaker Regional School District Food Service Staff

Nancy Cate
Director of Food Services











Corson, Tammy	 BMS Food Service Staff
Bedard, Brian	 BMS Food Service Staff
Clayborne, Ashley	 BMS Food Service Staff
Dalzell, Marie	 CES Food Service Staff
Flynn, Lisa	 BES Food Service Staff
Woodman, Deborah	 BES Food Service Staff
Pelletier, Janice	 BES Food Service Staff
Burrows, Kaila	 BES Food Service Staff
Lemieux, Linda	 BHS Food Service Staff
Flack, Glory	 BHS Food Service Staff
Haines, Jennifer	 BHS Food Service Staff

1	SHAKER REGIONAL SCHOOL DISTRICT						
2	DELIBERATIVE SESSION						
3	FEBRUARY 3, 2021						
4							
5		an; Sean Embree, Co-Chairman; Michelle Lewis,					
6	Jodi Martinez, Marcelle Pethic, Jill Smith, Jef						
7	Attorney; Jim O'Shaughnessy, School District	t Clerk; Stacy Kruger					
8							
9	District Administration: Superintendent; Mich						
10		gy; Jason Hills, Director of Buildings and Grounds;					
11		onyel Mitchell-Berry; Director of Curriculum;					
12		Pope, Ben Hill, Erin Chubb Associate Principals:					
13	Aaron Hayward, Tim Saunders, Ginelle Johns	on					
14							
15	Checklist Supervisors						
16	Belmont:	Canterbury:					
17	Donna Shepherd	Denise Sojka					
18	Brenda Paquette	Mary Ann Winograd					
19		Brenda Murray					
20							
21	Moderator William Wright swore in Roy Robe	erts as Assistant Moderator for Belmont and Heidi					
22	Cheney as Assistant Moderator for Canterbury						
23	Cheffey as Assistant Woderator for Canterbury	y •					
24	CALL TO ORDER						
25	Moderator William Wright, called the meeting	to order at 6:03nm					
26	Wioderator William Wilgitt, canca the meeting	s to order at o.ospin.					
27	He explained the rules of conduct for the meet	ino					
28	The explained the fales of conduct for the meet						
29	Moderator Wright asked that all Belmont and	Canterbury residents stand. He stated that he will					
30	ask for a show of hands to move the Articles t						
31	and for a pilot of flames to the to the fine in						
32	Moderator Wright read Article 1.						
33							
34	Article 01 – Election of Officers						
35							
36	To choose, by ballot two School Board memb	ers, one from the pre-existing District of Belmont					
37		the pre-existing District of Canterbury to serve for					
38	a term of three years. Candidates must be residents of Belmont and Canterbury respectively, but						
39	will be elected at large.						
40							
41	A motion was made by Heidi Cheney of Canto	erbury and a second by Jill Lavallee of Canterbury					
42	to move Article 1 to the ballot.						
43							
44	Moderator Wright read Article 2.						
45							
46							

Article 02 - Reopened Collective Bargaining Agreement - SRESPA 47 48 To see if the School District will vote to approve the cost items included in the reopened 49 50 collective bargaining agreement relative to health insurance reached between the Shaker Regional School Board and the Shaker Regional Education Support Professional Association, 51 52 NEA – New Hampshire, which calls for the following increase in health insurance at the current 53 staffing levels: 54 Fiscal Year Estimated Increase 55 2021-2022 \$74,700 56 57 58 And further to raise and appropriate seventy four thousand, seven hundred dollars (\$74,700) for 59 the 2021-2022 fiscal year, such sum representing the additional costs attributable to the increase in the health insurance benefits required by the new agreement over those that would be paid at 60 current staffing levels. (The Board recommends passing this Article.) {Majority vote required.] 61 62 A motion was made by Roy Roberts of Belmont and a second by Amanda McKim of Belmont to 63 64 move Article 2 to the floor for discussion. 65 66 There was no discussion. 67 68 A motion was made by Heidi Cheney and a second was made by Roy Roberts of Belmont to move Article 2 to the ballot. 69 70 Moderator Wright read Article 3. 71 72 73 **Article 03: Operating Budget** 74 75 Shall the Shaker Regional School District raise and appropriate as an operating budget, not 76 including appropriations by special warrant articles and other appropriations voted separately, 77 the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling twenty five million, three hundred seventy nine thousand eight hundred five dollars (\$25,379,805)? 79 20 81 Should this article be defeated, the default budget shall be twenty five million, four hundred forty nine thousand, seven hundred three dollars (\$25,449,703) which is the same as last year, with 82 certain adjustments required by previous action of the Shaker Regional School District or by law; 83 or the governing body may hold one special meeting, in accordance with RSA 40:13, X and 84 85 XVI, to take up the issue of a revised operating budget only. (The School Board recommends passing this appropriation.) [Majority vote required.] 86 87 88 A motion was made by Bob Reed of Canterbury and a second by Edith Takantjas of Belmont to move Article 3 to the floor for discussion. 89 90

91 Chairman Sean Embree thanked everyone that was involved in developing the 21-22 budget to present to the taxpayers of both Belmont and Canterbury. This proposed budget is \$69,898.00 92 93 below the default budget. 94 95 Chairman Embree explained the Operating Budget that was being presented. He explained the increase areas and the decrease areas in the budget. At the Budget Hearings they had shown the 96 cost per pupil slide. He explained that this cost is less than every school around us and the 97 98 education that is being provided to our students is excellent. 99 100 A motion was made by Roy Roberts and a second by Robert Reed to move Article 3 to the ballot. 101 102 There was a hand vote to confirm Article 3 be moved to the ballot. 103 104 105 Article 04: Addition to Accounting Software Expendable Trust Fund 106 107 To see if the School District will vote to raise and appropriate the sum of up to twenty thousand 108 dollars (\$20,000) to be added to the Accounting Software Expendable Trust Fund which was 109 established at the March 13, 2018 Annual District Meeting. This sum to come from the June 30, 110 2021 unassigned fund balance available for transfer on July 1. No amount to be raised from 111 taxation. (The School Board recommends passing this article.) [Majority vote required.] 112 A motion was made by Heidi Cheney and a second from Edith Takantjas to move Article 4 to the 113 floor for discussion. 114 115 There was no discussion. A motion was made by Jill Lavallee and a second by Robert Reed to 116 move Article 4 to the ballot. 117 118 119 There was a hand vote to confirm the Article be moved to the ballot. 120 Moderator Wright read Article 5. 121 122 Article 05: Addition to Technology Expendable Trust Fund 123 124 125 To see if the School District will vote to raise and appropriate the sum of up to twenty thousand 126 dollars (\$20,000) to be added to the Technology Expendable Trust Fund which was established 127 at the March 5, 2010 Annual District Meeting. This sum to come from June 30, 2021 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The 128 School Board recommends passing this article.) [Majority vote required.] 129 130 A motion was made by Amanda McKim and a second by Roy Roberts to move Article 5 to the 131 floor for discussion. 132 133 There was no discussion. 134 135

136	A motion was made by Roy Roberts and a second was made by Robert Reed to move Article 5
137	to the ballot.
138	
139	A hand vote was made to confirm the Article be moved to the ballot.
140	
141	Article 06: Addition to School Facilities & Grounds Expendable Trust Fund
142	
143	To see if the School District will vote to raise and appropriate the sum of up to one hundred
144	thousand dollars(\$100,000) to be added to the School Facilities & Grounds Expendable Trust
145	Fund which was established at the March 21, 1997 Annual District Meeting. This sum to come
146	from June 30, 2021 unassigned fund balance available for transfer on July 1. No amount to be
147	raised from taxation. (The School Board recommends passing this article.) [Majority vote
148	required.]
149	
150	A motion was made by Robert Reed and a second by Heidi Cheney to move Article 6 to the floor
151	for discussion.
152	
153	There was no discussion.
154	
155	A motion was made by Amanda McKim and a second by Jill Lavallee to move the Article to the
156	ballot.
157	
158	There was a hand vote to confirm Article 6 to be moved to the ballot.
159	ALCOO MAIL WILL WALL IN THE STATE OF THE STA
160	At 6:22 pm, Moderator William Wright adjourned the meeting.
161	
162	Respectfully Submitted,
163	Stacy S. Kruge
164	School District Clerk,
165	Stacy Kruger

School Meeting Results, March 09, 2021

The results of the March 9, 2021 Election for Shaker Regional School District are provided below. A total of 841 ballots were cast.

March 10, 2021

Article 01 Election of Officers

To choose, by ballot, two School Board members, one from the pre-existing District of Belmont to serve for a term of three years and one from the pre-existing District of Canterbury to serve for a term of three years. Candidates must be residents of Belmont and Canterbury respectively, but will be elected at large.

Belmont: Jeff Roberts 674 Canterbury: Michelle Lewis: 647

Article 02

Reopened Collective Bargaining Agreement - SRESPA

To see if the school district will vote to approve the cost items included in the reopened collective bargaining agreement relative to health insurance reached between the Shaker Regional School Board and the Shaker Regional Education Support Professional Association, NEA – New Hampshire, which calls for the following increase in health insurance at the current staffing levels:

Fiscal Year Estimated Increase 2021-2022 \$74,700

and further to raise and appropriate seventy four thousand, seven hundred dollars (\$74,700) for the 2021-2022 fiscal year, such sum representing the additional costs attributable to the increase in the health insurance benefits required by the new agreement over those that would be paid at current staffing levels. (The Board recommends passing this article.) [Majority vote required.]

Yes: 539 No 277

Article 03

Operating Budget

Shall the Shaker Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling twenty five million, three hundred seventy nine thousand eight hundred five dollars (\$25,379,805)? Should this article be defeated, the default budget shall be twenty five million, four hundred forty nine thousand, seven hundred three dollars (\$25,449,703), which is the same as last year, with certain adjustments required by previous action of the Shaker Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes 619 No 190

Article 04 Addition to Accounting Software Expendable Trust

To see if the school district will vote to raise and appropriate the sum of up to twenty thousand dollars (\$20,000) to be added to the Accounting Software Expendable Trust Fund which was established at the March 13, 2018 Annual District Meeting. This sum to come from June 30, 2021 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The School Board recommends passing this appropriation.) [Majority vote required.]

Yes 600 No 216

School Meeting Results, March 09, 2021

Article 05 Addition to Technology Expendable Trust Fund

To see if the school district will vote to raise and appropriate the sum of up to twenty thousand dollars (\$20,000) to be added to the Technology Expendable Trust Fund which was established at the March 5, 2010 Annual District Meeting. This sum to come from June 30, 2021 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The School Board recommends passing this appropriation.) [Majority vote required.]

Yes 594 No 214

Article 06 Addition to Facilities & Grounds Expendable Trust

To see if the school district will vote to raise and appropriate the sum of up to one hundred thousand dollars (\$100,000) to be added to the Building & Grounds Expendable Trust Fund which was established at the March 21, 1997 Annual District Meeting. This sum to come from June 30, 2021 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The School Board recommends passing this appropriation.) [Majority vote required.]

Yes 560 No 254



New HampshireDepartment of Revenue Administration

2022 WARRANT

Article 01 Election of Officers

To choose, by ballot, two School Board members, one from the pre-existing District of Belmont to serve for a term of three years and one from the pre-existing District of Canterbury to serve for a term of three years. Candidates must be residents of Belmont and Canterbury respectively, but will be elected at large.

Article 02 Operating Budget

Shall the Shaker Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling twenty-six million, six hundred sixty-five thousand, seventy-two dollars (\$26,665,072)? Should this article be defeated, the default budget shall be twenty-six million, two hundred forty-four thousand, nine hundred eighty-seven dollars (\$26,244,987), which is the same as last year, with certain adjustments required by previous action of the Shaker Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (The School Board recommends passing this appropriation.) [Majority vote required.]

Article 03 Addition to Technology Expendable Trust Fund

To see if the school district will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be added to the Technology Expendable Trust Fund which was established at the March 5, 2010 Annual District Meeting. This sum to come from June 30, 2022 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The School Board recommends passing this article.) [Majority vote required.]

Article 04 Addition to School Facilities & Grounds Expendable

To see if the school district will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000) to be added to the School Facilities & Grounds Expendable Trust Fund which was established at the March 21, 1997 Annual District Meeting. This sum to come from June 30, 2022 unassigned fund balance available for transfer on July 1. No amount to be raised from taxation. (The School Board recommends passing this article.) [Majority vote required.]

Article 05 Fund Balance Retention

To see if the school district will vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 5 percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (The School Board recommends passing this article.) [Majority vote required.]

Balance Sheet ~ June 30, 2021

	Balance Sheet - Jui	ne 30, 2021	ALL OTHER		
	GENERAL	FOOD SERVICE	SPECIAL REVENUE	TRUST / AGENCY	
ASSETS					
Current Assets	2 010 (25 00			217 442 07	
Cash	2,018,625.99	120.00		217,443.97	
Investments	1,522.90	128.98		770,211.72	
Interfund Receivable	482,135.75	20 221 05	(70, 422, 70		
Intergovernmental Receivables Other Receivables	28,851.81	38,221.95	679,433.78		
	19,755.54	2,185.82	3,393.37		
Prepaid Expenses Total Current Assets	85,981.25	10 526 75	692 927 15	007 (55 (0	
Total Current Assets	2,636,873.24	40,536.75	682,827.15	987,655.69	
LIABILITY & FUND EQUITY					
Current Liabilities					
Interfund Payables		23,099.54	459,036.18		
Intergovernmental Payables		23,077.34	457,050.10		
Other Payables	47,541.36				
Accrued Expenses	35,369.32	150.61	0.954.65		
Deferred Revenue	,		9,854.65		
	10,340.00	17,286.60	213,936.32		
Total Current Liabilities	93,250.68	40,536.75	682,827.15	-	
Fund Equity					
Nonspendable:					
Reserve for Prepaid Expenses	85,981.25				
Restricted for Food Service	03,701.23				
Committed:					
Rserved for Amounts Voted	140,000.00				
Reserve for Encumbrances	285,470.80				
Unassigned Fund Balance Retained	396,593.98				
	390,393.98				
Assigned:				987,655.69	
Reserved for Special Purpose	1 625 576 52			707,033.09	
Unassigned Fund Balance	1,635,576.53			007 (55 (0	
Total Fund Equity	2,543,622.56	-	-	987,655.69	
TOTAL LIABILITIES & FUND EQUITY	2,636,873.24	40,536.75	682,827.15	987,655.69	

Per RSA 32:11-a, the following is provided regarding Special Education Expenditures and Revenues for the past two (2) fiscal years. Revenues include any allocation for Special Education pupils included in the Equitable Education Aid.

	2019-2020	2019-2020
Expenditures	4,812,697.43	4,416,848.12
Revenues	636,366.74	540,898.95
Net Special Ed. Costs	5,449,064.17	4,957,747.07

2022-2023 Budget as Proposed at the Public Hearings

	Adopted	Expended	•	Proposed 2022-	
	2020-2021	2020-2021	2022	2023	Difference
1100 REGULAR EDUCATION					
100 Salaries	6,125,198	5,991,171.04	6,033,368	6,270,987	237,619
200 Benefits	3,268,110	3,009,127.11	3,413,751	3,586,916	173,165
300 Purchased Services	500	645.00	500	500	-
400 Repair & Maintenance	6,749	2,665.02	6,099	5,999	(100)
500 Travel & Technical Services	1,000	1,293.66	1,000	1,000	-
600 Supplies & Printed Materials	194,466	163,633.67	199,372	210,613	11,241
700 Equipment & Furniture	48,632	52,822.67	19,130	31,955	12,825
TOTAL 1100 FUNCTION	9,644,655	9,221,358.17	9,673,220	10,107,970	434,750
1200 SPECIAL EDUCATION					
100 Salaries	1,638,642	1,339,210.22	1,648,646	2,034,024	385,378
200 Benefits	1,063,495	803,224.29	1,158,492	1,236,591	78,099
400 Repair & Maintenance	1,650	3,228.62	1,000	3,000	2,000
560 Tuition	725,039	697,327.78	840,427	545,000	(295,427)
580 Travel	1,200	28.75	1,200	1,200	-
600 Supplies & Printed Materials	6,937	2,764.66	3,013	7,691	4,678
700 Equipment & Furniture	500	70.99	-	575	575
TOTAL 1200 FUNCTION	3,437,463	2,845,855.31	3,652,778	3,828,081	175,303
1260 ENGLISH TO SPEAKERS OF OTHER LAN	NGUAGES				
100 Salaries	33,596	34,223.15	35,232	36,598	1,366
200 Benefits	4,856	4,576.19	4,522	4,635	113
500 Travel & Technical Services	300	-	300	300	-
600 Supplies & Printed Materials	100	-	400	400	-
TOTAL 1260 FUNCTION	38,852	38,799.34	40,454	41,933	1,479
1270 ENRICHMENT PROGRAMS					
100 Salaries	75,109	75,108.00	76,590	78,027	1,437
200 Benefits	23,452	23,299.41	26,305	26,429	124
300 Purchased Services	1,000	-	1,000	1,200	200
600 Supplies & Printed Materials	1,700	899.51	1,800	1,900	100
700 Equipment & Furniture	850	626.92	300	350	50
TOTAL 1270 FUNCTION	102,111	99,933.84	105,995	107,906	1,911
101/12 12/01 distances	102,111	33,333.34	100,000	107,500	1,511
1290 OTHER SPECIAL PROGRAMS (READIN	G, ALT. ED.)				
100 Salaries	197,617	276,810.23	289,691	304,102	14,411
200 Benefits	117,146	162,900.36	182,657	173,694	(8,963)
600 Supplies & Printed Materials	523	-	550	400	(150)
TOTAL 1290 FUNCTION	315,286	439,710.59	472,898	478,196	5,298
1300 VOCATIONAL EDUCATION	205.000	475.004.50	470.000	470.000	
560 Tuition	205,800	175,884.58	170,000	170,000	-
TOTAL 1300 FUNCTION	205,800	175,884.58	170,000	170,000	-
1390 OTHER VOCATIONAL PROGRAMS/JOI	B TRAINING				
100 Salaries	21,865	18,010.04	22,519	18,661	(3,858)
200 Benefits	1,812	1,490.15	1,858	1,540	(318)
600 Supplies & Printed Materials	400	-, .5 5.15	-,-50	-,	-
TOTAL 1390 FUNCTION	24,077	19,500.19	24,377	20,201	(4,176)
	,-	,	,	-,	., .,
1410 CO-CURRICULAR ACTIVITIES					
100 Salaries	77,215	51,960.94	83,463	88,543	5,080
200 Benefits	19,359	13,016.30	23,596	25,057	1,461

300 Purchased Services	6,460	3,380.00	7,300	7,300	-
600 Supplies & Printed Materials	2,805	480.25	3,476	1,300	(2,176)
800 Dues	5,025	869.89	3,638	3,929	291
TOTAL 1410 FUNCTION	110,864	69,707.38	121,473	126,129	4,656
1420 ATHLETIC PROGRAMS					
100 Salaries	200,669	167,986.48	204,708	218,462	13,754
200 Benefits	50,741	43,648.19	55,297	69,620	14,323
300 Purchased Services	65,524	48,369.00	60,850	60,050	(800)
400 Repair & Maintenance	5,952	3,437.75	5,200	5,520	320
500 Travel & Technical Services	616	-	500	500	-
600 Supplies & Printed Materials	22,553	39,594.16	17,000	40,050	23,050
700 Equipment & Furniture	2,132	39,604.07	1,360	9,250	7,890
800 Dues	23,850	13,069.00	33,500	33,500	-
TOTAL 1420 FUNCTION	372,037	355,708.65	378,415	436,952	58,537
1430 SUMMER ENRICHMENT					
100 Salaries	14,445	14,159.85	14,445	14,445	_
200 Benefits	3,849	3,670.24	4,311	4,194	(117)
TOTAL 1430 FUNCTION	18,294	17,830.09	18,756	18,639	(117)
				_5,555	(==: /
1890 AFTER SCHOOL ACCESS					
100 Salaries	3,000	-	3,000	3,000	- (=)
200 Benefits	782	-	880	875	(5)
TOTAL 1890 FUNCTION	3,782	-	3,880	3,875	(5)
2110 SCHOOL RESOURCE OFFICER					
300 Purchased Services	10,000	10,000.00	10,000	10,000	-
TOTAL 2110 FUNCTION	10,000	10,000.00	10,000	10,000	-
2112 TRUANT SERVICES					
300 Purchased Services	1	-	1	1	-
TOTAL 2112 FUNCTION	1	-	1	1	-
2113 SOCIAL WORK					
100 Salaries	52,057	9,273.94	53,619	52,500	(1,119)
200 Benefits	36,477	3,492.41	43,322	43,989	667
TOTAL 2113 FUNCTION	88,534	12,766.35	96,941	96,489	(452)
2120 GUIDANCE SERVICES					
100 Salaries	496,557	485,070.96	486,443	509,074	22,631
200 Benefits	291,395	258,260.18	281,997	288,537	6,540
300 Purchased Services	2,180	2,970.10	2,480	2,500	20
500 Travel & Technical Services	7,196	1,369.80	7,100	7,100	-
600 Supplies & Printed Materials	6,084	5,084.99	10,167	12,373	2,206
700 Equipment & Furniture	668	369.85	1,125	-	(1,125)
800 Dues	508	458.00	837	1,037	200
TOTAL 2120 FUNCTION	804,588	753,583.88	790,149	820,621	30,472
2122 STUDENT ASSISTANCE PROGRAM					
100 Salaries	41,507	50,442.00	52,659	54,703	2,044
200 Benefits	5,085	33,148.24	42,346	43,928	1,582
TOTAL 2122 FUNCTION	46,592	83,590.24	95,005	98,631	3,626
2130 HEALTH SERVICES					
100 Salaries	218,496	227,850.00	227,836	250,626	22,790
200 Benefits	155,816	149,754.82	167,108	154,130	(12,978)
400 Repair & Maintenance	260	274.00	360	360	-
·					

600 Supplies & Printed Materials	8,230	5,053.03	8,343	9,873	1,530
700 Equipment & Furniture	615	559.08	1,843	650	(1,193)
800 Dues	615	590.00	600	600	-
TOTAL 2130 FUNCTION	384,032	384,080.93	406,090	416,239	10,149
	·	•	,	·	•
2132 MEDICAL SERVICES					
300 Purchased Services	6,000	4,158.00	6,000	6,000	-
500 Travel & Technical Services	100	-	100	100	-
TOTAL 2132 FUNCTION	6,100	4,158.00	6,100	6,100	_
	•	•	,	·	
2140 PSYCHOLOGICAL SERVICES					
300 Purchased Services	1,000	-	2,000	2,000	_
TOTAL 2410 FUNCTION	1,000	_	2,000	2,000	_
	,		,	,	
2143 PSYCHOLOGICAL COUNSELING SERV	ICES				
100 Salaries	198,001	199,965.00	211,527	222,103	10,576
200 Benefits	119,761	103,366.37	119,284	124,444	5,160
600 Supplies & Printed Materials	2,766	· -	4,200	4,500	300
700 Equipment & Furniture	-	52.76	-	-	_
TOTAL 2143 FUNCTION	320,528	303,384.13	335,011	351,047	16,036
	,-	,	,		,
2150 SPEECH SERVICES					
100 Salaries	162,784	26,803.10	196,617	198,117	1,500
200 Benefits	69,969	23,207.37	94,520	95,753	1,233
600 Supplies & Printed Materials	1,678	199.68	1,500	-	(1,500)
TOTAL 2150 FUNCTION	234,431	50,210.15	292,637	293,870	1,233
			,	,-	,
2162 CONTRACTED PHYSICAL THERAPY SE	RVICES				
300 Purchased Services	50,000	47,247.50	50,000	50,000	-
TOTAL 2162 FUNCTION	50,000	47,247.50	50,000	50,000	_
		,	,		
2163 OCCUPATIONAL THERAPY SERVICES					
100 Salaries	136,316	135,319.20	120,989	147,090	26,101
200 Benefits	53,720	60,167.56	69,987	72,682	2,695
600 Supplies & Printed Materials	825	30.00	500	, -	(500)
TOTAL 2163 FUNCTION	190,861	195,516.76	191,476	219,772	28,296
			,	-,	-,
2190 OTHER SUPPORT SERVICES					
100 Salaries	124,555	123,258.85	127,140	140,598	13,458
200 Benefits	52,657	51,997.27	57,604	62,123	4,519
300 Purchased Services	335,000	419,170.83	334,000	326,500	(7,500)
500 Travel & Technical Services	3,200	2,010.62	3,500	3,300	(200)
600 Supplies & Printed Materials	4,200	5,272.32	4,200	6,000	1,800
800 Dues	1,500	905.00	1,500	1,500	-
TOTAL 2190 FUNCTION	521,112	602,614.89	527,944	540,021	12,077
	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,-	,-	,-
2210 IMPROVEMENT OF INSTRUCTION					
300 Purchased Services	2,900	-	2,900	2,800	(100)
TOTAL 2210 FUNCTION	2,900	-	2,900	2,800	(100)
	-		-		. ,
2213 INSTRUCTIONAL STAFF TRAINING					
100 Salaries	82,739	80,596.49	84,072	87,267	3,195
200 Benefits	104,345	93,727.01	116,990	114,206	(2,784)
300 Purchased Services	43,233	16,079.62	37,536	37,720	184
600 Supplies & Printed Materials	1,300	664.00	1,432	700	(732)
800 Dues	1,242	-	1,557	1,596	39
TOTAL 2213 FUNCTION	232,859	191,067.12	241,587	241,489	(98)
	- ,	• -	,	,	(/

2222 SCHOOL LIBRARY SERVICES					
100 Salaries	230,703	222,832.14	238,786	243,257	4,471
200 Benefits	112,095	101,197.70	121,470	107,833	(13,637)
600 Supplies & Printed Materials	42,226	41,144.49	46,381	46,743	362
700 Equipment & Furniture	1,200	1,201.82	1,202	803	(399)
TOTAL 2222 FUNCTION	386,224	366,376.15	407,839	398,636	(9,203)
2225 COMPUTER ASSISTED INSTRUCTION SERV	/ICES				
100 Salaries	178,663	177,291.92	182,636	187,446	4,810
200 Benefits	89,924	88,284.50	96,734	100,908	4,174
300 Purchased Services	115,982	110,762.25	116,074	107,871	(8,203)
400 Repair & Maintenance	92,800	87,098.99	114,411	99,424	(14,987)
500 Travel & Technical Services	900	194.16	900	900	-
600 Supplies & Printed Materials	43,687	34,629.56	50,382	47,295	(3,087)
700 Equipment & Furniture	39,000	69,928.30	4,000	19,000	15,000
TOTAL 2225 FUNCTION	560,956	568,189.68	565,137	562,844	(2,293)
2310 SCHOOL BOARD SERVICES					
100 Salaries	14,200	14,200.00	14,200	14,200	-
200 Benefits	294	280.82	291	291	-
300 Purchased Services	3,500	350.00	3,500	3,500	-
500 Travel & Technical Services	6,100	1,225.43	4,100	4,100	-
800 Dues	5,000	4,678.92	5,000	5,100	100
TOTAL 2310 FUNCTION	29,094	20,735.17	27,091	27,191	100
2311 SUPERVISION OF BOARD SERVICES					
500 Travel & Technical Services	4,500	3,992.26	4,000	4,000	-
TOTAL 2311 FUNCTION	4,500	3,992.26	4,000	4,000	-
2312 DISTRICT SECRETARY/CLERK					
100 Salaries	2,000	1,418.88	2,000	1,500	(500)
200 Benefits	166	96.36	165	123	(42)
TOTAL 2312 FUNCTION	2,166	1,515.24	2,165	1,623	(542)
2313 DISTRICT TREASURER SERVICES					
100 Salaries	5,000	5,000.00	5,000	5,000	-
200 Benefits	414	402.58	414	414	-
TOTAL 2313 FUNCTION	5,414	5,402.58	5,414	5,414	-
2316 ADVERTISING					
500 Travel & Technical Services	30,000	33,091.16	27,000	27,000	-
TOTAL 2316 FUNCTION	30,000	33,091.16	27,000	27,000	-
2317 AUDIT					
300 Purchased Services	17,945	15,350.00	16,445	16,445	-
TOTAL 2317 FUNCTION	17,945	15,350.00	16,445	16,445	-
2318 LEGAL					
300 Purchased Services	35,000	56,492.32	35,000	35,000	-
TOTAL 2318 FUNCTION	35,000	56,492.32	35,000	35,000	-
2319 OTHER SCHOOL BOARD SERVICES					
300 Purchased Services	10,000	9,780.00	10,000	10,000	-
TOTAL 2319 FUNCTION	10,000	9,780.00	10,000	10,000	-
2321 OFFICE OF THE SUPERINTENDENT					
100 Salaries	173,318	174,132.08	176,649	189,288	12,639
200 Benefits	82,136	79,015.03	87,484	92,190	4,706

300 Purchased Services	3,500	2,134.00	3,500	3,500	-
500 Travel & Technical Services	7,000	1,072.84	7,000	7,000	-
600 Supplies & Printed Materials	2,000	1,004.82	2,000	2,000	-
800 Dues	2,000	1,790.00	2,000	2,000	-
TOTAL 2321 FUNCTION	269,954	259,148.77	278,633	295,978	17,345
2410 OFFICE OF THE PRINCIPAL					
100 Salaries	900 017	702 512 45	922.010	990 702	57,783
	809,017	793,513.45	823,010	880,793	
200 Benefits	411,466	413,754.39	479,059	514,249	35,190
300 Purchased Services	8,500	4,945.00	9,000	8,500	(500)
400 Repair & Maintenance	41,691	37,780.03	39,891	39,691	(200)
500 Travel & Technical Services	8,285	7,132.45	7,750	9,050	1,300
600 Supplies & Printed Materials	9,700	7,764.21	9,825	9,800	(25)
700 Equipment & Furniture	2,000	2,008.21	500	2,275	1,775
800 Dues	9,845	9,305.00	10,090	9,910	(180)
TOTAL 2410 FUNCTION	1,300,504	1,276,202.74	1,379,125	1,474,268	95,143
2490 OTHER ADMINISTRATIVE SERVICES					
800 Dues	8,800	10,386.63	8,800	8,800	-
TOTAL 2490 FUNCTION	8,800	10,386.63	8,800	8,800	-
2540 515541 555141555					
2510 FISCAL SERVICES	222 576	222 001 01	227.026	220 114	10.270
100 Salaries	222,576	223,801.01	227,836	238,114	10,278
200 Benefits	93,484	94,049.76	102,245	106,102	3,857
300 Purchased Services	34,000	33,173.33	34,000	34,000	-
400 Repair & Maintenance	2,000	1,229.23	2,000	2,000	-
500 Travel & Technical Services	4,000	1,866.37	3,000	3,000	-
600 Supplies & Printed Materials	6,700	3,262.54	6,700	6,700	-
700 Equipment & Furniture	1,500		-	-	-
800 Dues	2,000	1,868.01	1,700	1,900	200
TOTAL 2510 FUNCTION	366,260	359,250.25	377,481	391,816	14,335
2620 OPERATION & MAINTENANCE OF BUIL	DINGS				
100 Salaries	565,320	490,928.09	579,210	649,352	70,142
200 Benefits	255,074	223,279.29	271,103	319,718	48,615
300 Purchased Services	57,801	68,442.85	59,060	60,287	1,227
400 Repair & Maintenance	271,539	273,579.46	278,193	265,758	(12,435)
500 Insurance & Telecommunications	172,600	161,512.89	161,707	197,396	35,689
600 Supplies & Printed Materials	331,172	319,385.45	334,000	335,000	1,000
700 Equipment & Furniture	· -	10,698.30	-	15,582	15,582
TOTAL 2620 FUNCTION	1,653,506	1,547,826.33	1,683,273	1,843,093	159,820
2630 CARE AND UPKEEP OF GROUNDS					
300 Purchased Services	3.743	21,792.00	3,743	7,743	4,000
400 Repair & Maintenance	71,000	•	•	72,200	7,200
600 Supplies & Printed Materials	22,000	50,704.85 19,713.60	65,000	20,500	7,200
700 Equipment & Furniture	500	17,638.38	20,500	4,112	4,112
• •			90.242		
TOTAL 2630 FUNCTION	97,243	109,848.83	89,243	104,555	15,312
2660 SAFETY					
400 Repair & Maintenance	-	160.00	-	-	-
700 Equipment & Furniture	5,000	3,931.00	-	-	-
TOTAL 2660 FUNCTION	5,000	4,091.00	-	-	-
2720 TRANSPORTATION					
Homeless	20,000	11,984.48	20,000	20,000	_
Regular	681,055	545,769.70	703,189	726,043	22,854
Summer School	5,000	-	5,000	5,000	,05 .
	3,000		3,000	3,000	

Special Education	225,000	184,746.65	220,500	221,150	650
Vocational Education	76,830	44,799.06	79,327	81,905	2,578
Athletics & Co-Curricular	63,695	22,382.19	44,000	44,000	-
Field Trips	29,831	5,183.52	30,079	29,203	(876)
Late Bus	13,121	3,025.64	13,548	13,988	440
TOTAL 2720 FUNCTION	1,114,532	817,891.24	1,115,643	1,141,289	25,646
2900 SUPPORT SERVICES - OTHER					
100 Salaries	18,175	-	21,009	7,273	(13,736)
200 Benefits	14,740	-	16,120	11,793	(4,327)
TOTAL 2900 FUNCTION	32,915	-	37,129	19,066	(18,063)
3110 FOOD SERVICE SUPERVISION					
300 Purchased Services	35,000	134,348.97	40,000	74,092	34,092
TOTAL 3110 FUNCTION	35,000	134,348.97	40,000	74,092	34,092
4600 BUILDING IMPROVEMENT					
400 Repair & Maintenance	-	106,390.91	685,297	100,000	(585,297)
TOTAL 4600 FUNCTION	-	106,390.91	685,297	100,000	(585,297)
SUB-TOTAL GENERAL FUND	23,131,772	21,628,818.32	24,504,802	25,030,072	525,270 2.14%
					2.1170
TRANSFERS TO OTHER FUNDS					
Food Service Fund	575,000	521,291.80	575,000	575,000	-
Federal Grants & Special Revenue	1,060,000	1,862,684.29	1,060,000	1,060,000	-
Expendable Trust	240,000	240,000.00	140,000	, , , <u>-</u>	(140,000)
TOTAL TRANSFERS	1,875,000	2,623,976.09	1,775,000	1,635,000	(140,000)
TOTAL BUDGET	25,006,772	24,252,794.41	26,279,802	26,665,072	385,270 1.47%

	2022-2023 Revenu	ies as Proposed at the						
		Actual 2020-2021	Budget 2021-2022	Estimated 2022-2023	Difference			
DE//ENITE	EROM STATE SOURCES	2020-2021	2021-2022	2022-2023	Difference			
REVENUE FROM STATE SOURCES Equalized Education Grant		6,179,072.89	5,229,604	5,613,780	384,176			
	State Property Tax	2,023,753.00	2,069,670	1,448,137	(621,533)			
	Special Ed. Aid	157,621.46	144,000	144,000	(021,333)			
	Voc. Ed. Transportation	7,627.42	13,604	9,500	(4,104)			
	Other State Aid	315,984.61	13,001	-	(1,201)			
	Child Nutrition	8,705.07	6,359	6,359	_			
	TOTAL STATE SOURCES	8,692,764.45	7,463,237	7,221,776	(241,461)			
REVENITE	FROM FEDERAL SOURCES							
KEVEIVOE	Title I, II, IV & V	374,841.67	610,000	610,000	_			
	Medicaid Distribution	99,079.55	60,000	60,000	_			
	ESSER	489,766.49	-	-	_			
	Disabilities Programs	266,621.84	450,000	450,000	_			
	Child Nutrition	364,385.25	220,000	220,000	_			
	TOTAL FEDERAL SOURCES	1,594,694.80	1,340,000	1,340,000	_			
DEVENUE	EDOM LOCAL COLLDOES							
KEVEINUE	FROM LOCAL SOURCES	112 072 21						
	From Expendable Trust Unreserved Fund Balance	112,072.31	1 625 577	1,000,000	(625 577)			
	Voted from Fund Balance	950,674.00	1,635,577 140,000	1,000,000	(635,577) (140,000)			
	Tuition	257,750.00 17,576.00	140,000	-	(140,000)			
	Other Income	154,523.25	5,000	10,000	5,000			
	Sale of Food/Local Support	148,201.48	348,641	348,641	5,000			
	TOTAL LOCAL SOURCES				(770 577)			
	TOTAL LOCAL SOURCES	1,640,797.04	2,129,218	1,358,641.00	(770,577)			
TOTAL NON-ASSESSMENT REVENUE		11,928,256.29	10,932,455	9,920,417	(1,012,038)			
TOTAL ASSESSMENT		13,840,006.00	15,347,347	16,744,655	1,397,308			
TOTAL BUDGET		25,768,262.29	26,279,802	26,665,072	385,270			
		LOCAL SHA	ARE					
	Belmont	10,066,876.00	11,097,258	12,415,606	1,318,348			
	Canterbury	3,773,130.00	4,250,089	4,329,049	78,960			
	Total:	13,840,006.00	15,347,347	16,744,655	1,397,308			
		EQUALIZED EDUCATION GRANT						
		Belmont	4,833,258	5,058,856	225,598			
		Canterbury	396,346	554,924	158,578			
		Total:	5,229,604	5,613,780	384,176			
			STATE PROPERTY TAX					
		Belmont	1,492,832	1,054,538	(438,294)			
		Canterbury	576,838	393,599				
		Total:	2,069,670	1,448,137	(621,533)			
		i otali.	_,000,0	_, . 10,107	(0=1,000)			

Shaker Regional School District October 1, 2021 Enrollments

Canterbury Elementary			Belmont Elementary			
School	2020	2021	School	2020	2021	
Kindergarten	7	20	Preschool	3	21	
Readiness			Kindergarten	66	58	
Grade 1	24	13	Readiness			
Grade 2	18	17	Grade 1	55	64	
Grade 3	23	21	Grade 2	72	73	
Grade 4	19	22	Grade 3	58	70	
Grade 5	14	13	Grade 4	74	63	
TOTAL	105	106	TOTAL	343	349	
Home School Students			Home School Students			
Belmont Middle			Belmont			
School	2020	2021	High School	2020	2021	
Grade 5	81	78	Grade 9	88	100	
Grade 6	105	97	Grade 10	85	86	
Grade 7	87	109	Grade 11	99	86	
Grade 8	104	88	Grade 12	92	106	
Total	377	372	Total	364	378	
Home School Students			Home School Students			
District Totals			2020	2021		
Elen	nentary		448	455		
M	iddle		377	372		
Н	ligh		364	378		
To	otals		1189	1205		

Shaker Regional School District

2022-2023 School Calendar

August/September					r		February					
	\mathbf{M}	T	\mathbf{w}^{-}	T	\mathbf{F}			\mathbf{M}	T	\mathbf{W}	T	F
										1	2	3
	X	X	(31)	(1)	X			6	7	8	9	10
18	X	6	7	8	9		18	13	14	15	16	17
Days	12	(13)	14	15	16		Days	20	21	22	23	24
Duys	19	20	21	22	23		Days	X	X	22	23	24
	26	27	28	29	30			Λ	Λ			
	20	21	28	29	30							
		0	ctobe	· *					,	March		
	M	Т	W	T	F			M	Т	W	T	F
					7			IVI	1			
20	3	4	5	6			19		7	X	X	X
	X	11	12	13	14			6	7	8	9	10
Days	17	18	19	20	21		Days	13	(14)	15	16	17
	24	25	26	27	28			20	21	22	23	24
	31							27	28	29	30	31
		No	ovembe	er					7	April		
	\mathbf{M}	T	\mathbf{W}	T	F			M	T	\mathbf{W}	T	\mathbf{F}
		1	2	3	4			3	4	5	6	7
17	7	(8)	9	10	X		15	10	11	12	13	14
Days	14	15	16	17	18		Days	17	18	19	20	21
	21	22	X	\mathbf{X}	X			\mathbf{X}	X	\mathbf{X}	\mathbf{X}	\mathbf{X}
	28	29	30									
		D€	ecembe	er				May				
	\mathbf{M}	T	\mathbf{W}	T	F			M	T	\mathbf{W}	T	\mathbf{F}
				1	2			1	2	3	4	5
16	5	6	7	8	9		22	8	9	10	11	12
Days	12	13	14	15	16		Days	15	16	17	18	19
	19	20	21	22	X			22	23	24	25	26
	\mathbf{X}	X	X	\mathbf{X}	X			\mathbf{X}	30	31		
		J	anuar	У						June		
	\mathbf{M}	T	\mathbf{W}	T	F			\mathbf{M}	T	\mathbf{W}	T	\mathbf{F}
	\mathbf{X}	3	4	5	6						1	2
19	9	10	11	12	13		14	5	6	7	8	9
Days	\mathbf{X}	17	18	19	20		Days	12	13	14	15	16
	23	24	25	26	(27)			19	20	21	22	23
	30	31						26	27	28	29	30
			ent 1	Teach	er Workshon	Is	ın 16					
Aug 31 – Sept 1Teacher Workshop Sept 5Labor Day							eb 27 – Mar 3			JI. C		2
	Sept 6Students Start School						pr 24 –28	Spring	g Break			
							Iay 29					
							ine 4				Dov. E-	ely Doloos-
			n 2		sgiving Break av Break		ıne 20 ıne 21 – 30				⊔ау – ⊑а:	iry Kelease
	2				., 2	30		1 111110	r area ono	2455		

() = Teacher Workshops/No School for Students X = Days Out for Students and Staff

Note: Additional school days needed due to inclement weather will be completed in June.

178 Student Days/184 Teacher Days



Shaker Regional School District 58 School Street Belmont, NH 03220 267-9223 (phone) 267-9225 (fax) www.sau80.org

